

**MINUTES OF THE SPECIAL OPEN MEETING OF THE BOARD
OF DIRECTORS OF THE ROBERTSON FIRE PROTECTION
DISTRICT OF ST. LOUIS COUNTY, MISSOURI ON
MAY THIRTIETH, TWO THOUSAND TWENTY-FOUR**

The Board of Directors for the Robertson Fire Protection District met in a special session at the Administrative Offices at 12641 Missouri Bottom Road, Hazelwood, Missouri at 6:04pm on May 30, 2024. This meeting is being held in person. Individuals are asked to sign in. Individuals that plan to speak are required to sign in.

Jennifer Guyton, Chairwoman/Director
Steve Field, Treasurer/Director
Maggie Sieve, Secretary/Director
Adam Long, Assistant Fire Chief
Ivan Schraeder, District Attorney

Representing the workers:
John Duffy, IAFF 2665 representative
Chris Mantia, IAFF 2665 representative
Steve Fisher, Shop Steward

The meeting is opened with the Pledge of Allegiance to the U.S. flag.

Director Sieve conducted a roll call. All directors were present.

NEW BUSINESS

Director Guyton began the meeting with introducing the agenda for discussing the Articles. First, the parties will discuss the Temporary Agreements and then the 3 proposed Articles (9, 14, 15).

Attorney Ivan Schraeder read the Articles that have been sent from the Union as TA. For each page of Articles, the District and the Union signed off by each approved Article.

Attorney Ivan Schraeder read Article 9: Shop Meetings and Bulletin Boards. The Union had an issue with the general statement that the bulletin board may not contain material of a “political nature of any kind.” They believe some important information, of a political nature, may need to be posted. The District is open to making the language more specific.

Director Guyton presents the District’s original proposal for Article 14: Emergency Leave. The Union read their proposal.

Attorney Ivan Schraeder discussed the reasoning behind the District’s position and explained the District’s newest counter-proposal.

Article 14: Emergency Leave was agreed upon and TAed.

Director Guyton presents the District's original proposal for Article 15: Funeral Leave. The Union read their proposal.

The District and the Union discuss differences in proposals for Article 15. The Shop Steward requested that the Fire Chief be given the ability to approve an additional day if requested by the employee. That point was not agreed upon, and the Article was left open for discussion when we are dealing with all benefit time.

The next session will include Article 9 and Article 15 for further discussion.

The Union requests the District provide a monetary savings the new contract would give the District. The Union will send the District an employee monetary metric to base those calculations on.

The Union asked clarifying questions about Article 23 and 27.

The next negotiation meeting will be on July 1, 2024 at 6pm, with the backup meeting being on July 2, 2024.

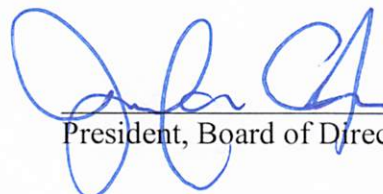
ADJOURNMENT

Director Field made a motion to adjourn this special open meeting, seconded by Director Sieve. A roll call vote was taken. Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Meeting adjourned at 7:27pm.



Secretary, Board of Directors



President, Board of Directors