MINUTES OF THE OPEN MEETING OF THE BOARD OF DIRECTORS OF THE ROBERTSON FIRE PROTECTION DISTRICT OF ST. LOUIS COUNTY, MISSOURI ON DECEMBER FOURTH, TWO THOUSAND TWENTY-THREE

The Board of Directors for the Robertson Fire Protection District met in a regular open session at the Administrative Offices at 12641 Missouri Bottom Road, Hazelwood, Missouri at 6:00pm on December 4, 2023. This meeting is being held in person. Individuals are asked to sign in. Individuals that plan to speak are required to sign in.

Jennifer Guyton, Chairwoman/Director
Maggie Sieve, Secretary/Director
Steve Field, Treasurer
Dave Herman, Fire Chief
Bob Sievers, Medical Officer

The meeting is opened with the Pledge of Allegiance to the U.S. flag.

Director Sieve conducted a roll call. All directors were present.

AGENDA

Director Field made a motion to accept the amended agenda as presented, seconded by Director Sieve. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye.

MINUTES

Director Sieve made a motion to table the acceptance of the open and closed minutes of November 27, 2023, seconded by Director Field. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye.

ACCOUNTS PAYABLE

Director Field made a motion to table paying bills and invoices, seconded by Director Sieve. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye.

OLD BUSINESS

Director Field made a motion to payout the end of year benefits for Medical Officer Sievers and Fire Marshal Hughes, seconded by Director Sieve. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Director Sieve made a motion to payout the Sick Leave Buyback in the amount of $13,800.00, seconded by Director Sieve. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Director Field made a motion to approve the payout for AAI in the amount of $45,375.00, seconded by Director Sieve. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Director Guyton discussed the dates and times for the Santa Parades and the Breakfast with Santa.

NEW BUSINESS

Chief Herman discussed a preliminary budget proposal to give the Board of Directors a general idea of next year's budget.

Director Guyton discussed the changes to the District's Pension Vesting Schedule.
Director Field read Resolution 2023-09.

Director Field made a motion to pass Resolution 2023-09 Amendment to Robertson, seconded by Director Sieve. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye

Director Guyton requested a conflict-of-interest waiver for Jenna Lakamp at Tueth Keeney to join Armstrong Teasdale to be tabled.

Director Sieve made a motion to table the conflict-of-interest waiver for Jenna Lakamp at Tueth Keeney until December 18, 2023, seconded by Director Field. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye

Director Guyton requested the 2023 VEBA contribution be tabled.

Director Field made a motion to table the 2023 VEBA contribution until December 18, 2023, seconded by Director Sieve. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye

Director Sieve discussed the possibility of switching our internet service company to T-Mobile. The issue will need further investigation.

Director Guyton requested dates be set for Administration work sessions to discuss the District's future and review internal controls and policies with Sikich.

Director Sieve motioned to hold a work session meeting on January 29, 2024 and March 4, 2024, seconded by Director Field. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye

CHIEF'S REPORT

Chief Herman requested the District join North County Training.

Director Field made a motion to approve the District joining North County Training in the amount of $5541.40, seconded by Director Sieve. A roll call vote was taken.

Director Sieve-aye, Director Field-aye, Director Guyton-aye

PUBLIC

No public comments.

Director Guyton requested a closed session meeting be scheduled for December 14, 2023.

Director Sieve made a motion to hold a closed board meeting December 14, 2023, at 7:30pm, and reschedule the special open meeting for Labor Contract Negotiations on December 14, 2023, at 6pm, at 12641 Missouri Bottom Road, Hazelwood, Missouri, seconded by Director Field. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye.

CLOSED SESSION

Director Field made a motion to enter into closed session at 6:42pm for the following reasons:

1. LEGAL ACTIONS, CAUSES OF LEGAL ACTION, OR LITIGATION, ATTORNEY-CLIENT COMMUNICATIONS (610.021 (1)).
2. HIRING, FIRING DISCIPLINING OR PROMOTING OF PARTICULAR EMPLOYEES WHEN INFORMATION RELATING TO THE PERFORMANCE OR MERIT OF INDIVIDUAL EMPLOYEES IS DISCUSSED OR RECORDED (610.021 (3), 610.021(3)).
3. PREPARATION, INCLUDING AND DISCUSSION OF WORK PRODUCT, ON BEHALF OF THE DISTRICT OR ITS REPRESENTATIVES FOR DISTRICT LITIGATION AND I.A.F.F. NEGOTIATIONS (610.021 (9)).

Seconded by Director Sieve. A roll call vote was taken. Director Sieve-aye, Director Field-aye, Director Guyton-aye.

REOPEN FROM CLOSE
Director Field motioned to adjourn the closed session and reconvene in Open Session at 7:35pm, seconded by Director Sieve. A roll call vote was taken.
Director Sieve-aye, Director Field-aye, Director Guyton-aye.

REPORT FROM CLOSED SESSION

Chief Herman announced that the Board of Directors promoted Private Eli Grimwood to Captain and Captain Will Herman to Battalion Chief.

ADJOURNMENT

Director Field made a motion to adjourn the meeting, seconded by Director Sieve. A roll call vote was taken. Director Sieve-aye, Director Guyton-aye.

Meeting adjourned at 7:43pm.

President, Board of Directors

Secretary, Board of Directors

ROBERTSON FIRE PROTECTION DISTRICT

TENTATIVE AGENDA – OPEN BOARD MEETING DECEMBER 4th, 2023–6:00 P.M.

ROBERTSON ADMINISTRATIVE OFFICES - 12641 MISSOURI BOTTOM ROAD

Zoom Link: https://zoom.us/j/91831118042?pwd=c3BVd0NZdGJRZzI2VGdBQWpXek9Kdz09

This meeting is being held in person and on Zoom.

1. CALL TO ORDER:
   a. Pledge of Allegiance

2. AMENDMENT AND/OR ADOPTION OF AGENDA

3. APPROVAL OF MEETING MINUTES—November 27th, 2023

4. ACCOUNTS PAYABLE

5. OLD BUSINESS
   a. Approval of AAI and Sick Buy Back
   b. Santa Parade and Breakfast-Reminder

6. NEW BUSINESS
   a. 2024 Budget Review
   b. Pension Vesting Schedule
   c. Conflict of Interest Waiver for Jenna Lakamp with Tueth Keeney
   d. 2023 VEBA Contribution
   e. T-Mobile Internet—Discussion
   f. 2024 Work Session Meeting-set dates
      i. District Future
      ii. Review of Internal Controls & Policies

7. CHIEF'S REPORT
   a. North County Training Proposal

8. ATTONERY'S REPORT

9. PUBLIC Individuals who intended on speaking are required to sign in.

10. Upcoming Meetings:
    a. Executive Closed Session—Disscusion
    b. Labor Negotiations—Rescheduled to Dec. 14th, 2023 at 6pm (Location: 12641 MO Bottom & Zoom)

12. THE ROBERTSON FIRE PROTECTION DISTRICT BOARD OF DIRECTORS WILL HOLD A CLOSED SESSION. THE CLOSED SESSION WILL BE HELD IN ACCORDANCE WITH RSMO 610.021:
    1. LEGAL ACTIONS, CAUSES OF LEGAL ACTION, OR LITIGATION (610.021 (1)).
    2. HIRING, FIRING DISCIPLINING OR PROMOTING OF PARTICULAR EMPLOYEES WHEN INFORMATION RELATING TO THE PERFORMANCE OR MERIT OF INDIVIDUAL EMPLOYEES IS DISCUSSED OR RECORDED (610.021 (3)).
    3. PREPARATION, INCLUDING AND DISCUSSION OF WORK PRODUCT, ON BEHALF OF THE DISTRICT OR ITS REPRESENTATIVES FOR DISTRICT LITIGATION AND I.A.F.F. NEGOTAIATIONS (610.021 (9)).

13. ADJOURNMENT

Sign in sheet for Robertson Fire Protection Board meeting December 4, 2023. This is for COVID-19 tracking purposes. You must sign in if you are going to speak during the Public Comments portion of the Board Meeting. This is by the Fire District's Medical Control Officer.

Please print your name.

Name	Signature	Phone number or e-mail
Dan Wiley	[illegible]	314565-4100

2023 Year End Payout

NAME	HIRE DATE	AAI	Holiday Pay	Sick Leave Incentive	Sick Leave Buy Back		TOTAL
Bailey, Dillan	03/29/23	$ 1,000.00	$ 1,400.00	$ 1,336.00	$ -		$ 3,736.00
Benedick, Berry	06/27/22	$ 625.00	$ 2,400.00	$ 2,000.00	$ -		$ 5,025.00
Bethel, Eric	09/20/99	$ 1,500.00	$ 2,400.00	$ -	$ 1,200.00		$ 5,100.00
Brandon, Aaron	06/09/23	$ 625.00	$ 1,000.00	$ 835.00	$ -		$ 2,460.00
Buck, Stephanie	07/25/06	$ 1,500.00	$ 2,400.00	$ -	$ -		$ 3,900.00
Cantrell, Dan	09/08/10	$ 1,500.00	$ 2,400.00	$ 2,000.00	$ 1,200.00		$ 7,100.00
Christian, Brian	07/26/06	$ 1,500.00	$ 2,400.00	$ 2,000.00	$ 1,200.00		$ 7,100.00
Clemens, Dave	07/12/23	$ -	$ -	$ -	$ -		$ -
Crady, Jason	05/27/08	$ 1,500.00	$ 2,400.00	$ 2,000.00	$ 1,200.00		$ 7,100.00
Estes, Darin	09/18/14	$ 1,500.00	$ 2,400.00	$ 1,000.00	$ 1,200.00		$ 6,100.00
Fischer, Steve	05/13/08	$ 1,500.00	$ 2,400.00	$ -	$ 1,200.00		$ 5,100.00
Fister, Joe	12/16/20	$ 1,500.00	$ 2,400.00	$ -			$ 3,900.00
Flavin, Marty	01/04/00	$ 1,500.00	$ 2,400.00	$ -			$ 3,900.00
Graff, Kalin	04/28/23	$ 875.00	$ -	$ -			$ 875.00
Grimwood Elias	05/01/18	$ 1,500.00	$ 2,400.00	$ -			$ 3,900.00
Hagen, Seth	08/07/23	$ 375.00	$ 800.00	$ -			$ 1,175.00
Hansen, Richard	06/12/23	$ 625.00	$ 1,000.00	$ 420.00			$ 2,045.00

2023 Year End Payout

NAME	HIRE DATE	AAI	Holiday Pay	Sick Leave Incentive	Sick Leave Buy Back		TOTAL
Helms, Gabe	01/04/21	$ 1,500.00	$ 2,400.00	$ -			$ 3,900.00
Herman, Dave	05/15/23	$ -	$ -	$ -			$ -
Herman, William	04/27/16	$ 1,500.00	$ 2,400.00				$ 3,900.00
Hoguet, Dan	12/10/97	$ 1,500.00	$ 2,400.00	$ 2,000.00	$ 1,200.00		$ 7,100.00
Hughes, Kenny	05/27/08	$ 750.00	$ 1,200.00	$ 1,002.00	$ 600.00		$ 3,552.00
Johnson, Sam	10/05/22	$ 1,500.00	$ 2,400.00	$ -			$ 3,900.00
Johnston, Leighana	04/18/23	$ 875.00	$ 1,200.00	$ 1,169.00			$ 3,244.00
Klund, Jeff	06/27/22	$ 1,500.00	$ 2,400.00	$ 2,000.00			$ 5,900.00
Lewis, Sean	03/23/23	$ 1,000.00	$ 1,400.00	$ 1,336.00			$ 3,736.00
Long, Adam	12/14/22	$ -	$ -	$ -			$ -
Matzker, Phillip	03/14/23	$ 1,000.00	$ 1,400.00	$ -			$ 2,400.00
Palermo, Cary	06/12/92	$ 1,500.00	$ 2,400.00	$ 2,000.00	$ 1,200.00		$ 7,100.00
Railey, Garrett	07/23/21	$ 1,500.00	$ 2,400.00	$ -			$ 3,900.00
Reidelberger, Joe	03/19/95	$ 1,500.00	$ 2,400.00	$ -	$ 1,200.00		$ 5,100.00
Rosa, Austin	04/17/23	$ 875.00	$ 1,200.00	$ 1,169.00			$ 3,244.00
Sievers,Robert	07/13/20	$ 750.00	$ 1,200.00	$ 1,002.00			$ 2,952.00
Stangler, Nick	06/28/22	$ 1,500.00	$ 2,400.00	$ -			$ 3,900.00

2023 Year End Payout

NAME	HIRE DATE	AAI	Holiday Pay	Sick Leave Incentive	Sick Leave Buy Back		TOTAL
Stoyanov, Suzette	03/14/22	$ -	$ -	$ -			$ -
Stuerman, William	03/15/23	$ 1,000.00	$ 1,400.00	$ 1,336.00			$ 3,736.00
Valentine, Don	09/11/15	$ 1,500.00	$ 2,400.00	$ -			$ 3,900.00
Viviano, Pete	05/05/94	$ 1,500.00	$ 2,400.00	$ 2,000.00	$ 1,200.00		$ 7,100.00
Washington, Mason	07/07/06	$ 1,500.00	$ 2,400.00	$ 1,000.00	$ 1,200.00		$ 6,100.00
Welch, Mat	08/03/23	$ 375.00	$ 800.00	$ 501.00			$ 1,676.00
Whitener, Matt	06/26/18	$ 1,500.00	$ 2,400.00	$ -			$ 3,900.00
Williams, Blake	10/24/23	$ 125.00	$ 400.00	$ 167.00			$ 692.00
Total		**$ 45,375.00**	**$ 72,000.00**	**$ 28,273.00**	**$ 13,800.00**		**$ 159,448.00**

General Fund Budget 2024

EXPENDITURES	2023 BUDGET	Actual thru Sept 30	Projected 2023		2024 BUDGET
Advertising/PR	$ 36,000.00	$ 9,308.00	$ 20,000.00		$ 21,000.00
Building Maintenance	$ 48,000.00	$ 43,370.00	$ 58,000.00		$ 61,000.00
Doctors fees	$ 19,200.00	$ 6,156.00	$ 10,000.00		$ 10,500.00
Dues & Subscriptions	$ 7,750.00	$ 8,108.00	$ 11,000.00		$ 12,000.00
Election Expenses	$ 3,000.00	$ 1,715.00	$ 2,000.00		$ 20,000.00
Equipment and Vehicle Maint.	$ 180,000.00	$ 175,808.00	$ 230,000.00		$ 241,500.00
Equipment puchases/replacement		$ 1,875,688.00	$ 1,875,688.00		$ 490,300.00
Fuel & Oil	$ 42,000.00	$ 20,677.00	$ 27,500.00		$ 29,000.00
Insurance - employees	$ 754,000.00	$ 514,116.00	$ 685,488.00		$ 720,000.00
Insurance - general	$ 420,000.00	$ 365,079.00	$ 486,772.00		$ 512,000.00
Office supplies	$ 3,600.00	$ 25,733.00	$ 34,000.00		$ 35,700.00
payroll taxes	$ 216,113.00	$ 144,907.00	$ 193,209.00		$ 202,869.00
professional fees	$ 115,000.00	$ 178,566.00	$ 238,000.00		$ 250,000.00
Salaries	$ 2,625,000.00	$ 1,853,939.00	$ 2,471,918.00		$ 2,595,513.00
Salaries OT	$ 200,000.00	$ 236,963.00	$ 300,000.00		$ 300,000.00
Supplies	$ 10,000.00	$ 6,903.00	$ 10,000.00		$ 10,500.00
Training & education	$ 105,000.00	$ 22,568.00	$ 35,000.00		$ 40,000.00
Uniforms	$ 12,000.00	$ 29,869.00	$ 39,825.00		$ 30,000.00
Utiities	$ 90,000.00	$ 37,335.00	$ 49,870.00		$ 67,000.00
Veba	$ 40,000.00		$ 40,000.00		$ 42,000.00
TOTAL EXPENDITURES	$ 4,926,663.00	$ 5,556,808.00	$ 6,818,270.00	$ -	$ 5,420,582.00

Ambulance Fund Budget 2024

EXPENDITURES	2023 BUDGET	Actual thru Sept 30	Projected 2023		2024 BUDGET
Advertising/PR	$ 24,000.00	$ 6,205.00	$ 8,300.00		$ 8,700.00
Building Maintenance	$ 32,000.00	$ 28,913.00	$ 38,500.00		$ 40,500.00
Doctors fees	$ 12,800.00	$ 4,104.00	$ 5,500.00		$ 5,800.00
Dues & Subscriptions	$ 5,160.00	$ 5,405.00	$ 7,200.00		$ 7,600.00
Election Expenses	$ 2,000.00	$ 5,000.00	$ 2,000.00		$ 10,000.00
Equipment and Vehicle Maint.	$ 70,000.00	$ 25,283.00	$ 33,700.00		$ 35,300.00
Equipment puchases/replacement					
Fuel & Oil	$ 28,000.00	$ 13,785.00	$ 18,400.00		$ 19,400.00
Insurance - employees	$ 503,000.00	$ 342,744.00	$ 457,000.00		$ 479,900.00
Insurance - general	$ 280,000.00	$ 243,386.00	$ 324,600.00		$ 340,900.00
Office supplies	$ 2,400.00	$ 17,155.00	$ 23,000.00		$ 24,200.00
payroll taxes	$ 141,525.00	$ 96,605.00	$ 129,000.00		$ 135,500.00
professional fees	$ 76,000.00	$ 119,044.00	$ 159,000.00		$ 167,000.00
Professoinal fees-GEMT	$ 111,000.00	$ 359,381.00	$ 479,000.00		$ 480,000.00
Salaries	$ 1,700,000.00	$ 926,318.00	$ 1,235,100.00		$ 1,296,900.00
Salaries OT	$ 150,000.00	$ 157,975.00	$ 210,700.00		$ 221,500.00
Supplies	$ 45,000.00	$ 39,010.00	$ 52,000.00		$ 55,000.00
Training & education	$ 70,000.00	$ 15,045.00	$ 20,000.00		$ 21,000.00
Uniforms	$ 8,000.00	$ 19,912.00	$ 26,500.00		$ 27,900.00
Utiities	$ 60,000.00	$ 24,890.00	$ 33,200.00		$ 60,000.00
Veba	$ 5,160.00		$ 5,160.00		$ 5,160.00
TOTAL EXPENDITURES	$ 3,326,045.00	$ 2,450,160.00	$ 3,267,860.00	$ -	$ 3,442,260.00

Pension Fund Budget 2024

EXPENDITURES	2024 BUDGET	ACTUAL	VARIANCE	% OF BUDGET	2023 BUDGET	PRIOR YEAR ACTUAL
Revenues						$ 369,487.00
Tax Revenue	$ 369,487.00				$ 369,487.00	$ 382,507.00
Hazelwood Contract Services	$ 382,507.00				$ 382,507.00	
Total Revenues	$ 751,994.00	$ -	$ -	$ -	$ 751,994.00	$ 751,994.00
Expenditures						
Pension Plan Contributions	$ 745,994.00					$ 745,994.00
Professional Fees	$ 6,000.00					$ 6,000.00
Total Expenditures	$ 751,994.00	$ -	$ -	$ -	$ -	$ 751,994.00

Communications Fund Budget 2024

EXPENDITURES	2024 BUDGET	ACTUAL	VARIANCE	% OF BUDGET	2023 BUDGET	PRIOR YEAR ACTUAL
Revenues					$ 92,422.00	
Tax Revenue	$ 92,422.00				$ 95,076.00	
Hazelwood Contract Services	$ 95,076.00					
Total Revenues	$ 187,498.00	$ -	$ -	$ -	$ 187,498.00	$ -
Expenditures						
Diapatch cost	$ 171,370.00				$ 161,116.00	
Equipment	$ 15,000.00				$ 26,392.00	
Total Expenditures	$ 186,370.00	$ -	$ -	$ -	$ 187,508.00	$ -

Bridgeton					
Assessment Roll	Residential	Agricultural	Commercial	Personal Property	Total
STL County Assessed Value	5,113,070	134,330	136,555,620	70,543,600	212,346,620
State Assessed Value			7,616,401	2,106,080	9,722,481
Total Assessed Value	5,113,070	134,330	144,172,021	72,649,680	222,069,101
TIF Valuations	0	0	0	0	0
(Assessed Value - TIF Value)	5,113,070	134,330	144,172,021	72,649,680	222,069,101
New Construction	0	0	0	0	0
Total Assessed Value with New Construction	5,113,070	134,330	144,172,021	72,649,680	222,069,101
2023 Tax rate	0.9450	2.3300	2.3500	2.4060	
Current Revenue	$48,318.51	$3,129.89	$3,388,042.49	$1,747,951.30	$5,187,442.19

Hazelwood					
Assessment Roll	Residential	Agricultural	Commercial	Personal Property	Total
STL County Assessed Value	50,561,400	171,920	138,517,910	86,964,710	276,215,940
State Assessed Value			-	-	-
Total Assessed Value	50,561,400	171,920	138,517,910	86,964,710	276,215,940
TIF Valuations	0	0	4,503,710		4,503,710
(Assessed Value - TIF Value)	50,561,400	171,920	134,014,200	86,964,710	271,712,230
New Construction					0
Total Assessed Value with New Construction	50,561,400	171,920	134,014,200	86,964,710	271,712,230
2023 Tax rate	0.9450	2.3300	2.3500	2.4060	
Current Revenue	$477,805.23	$4,005.74	$3,149,333.70	$2,092,370.92	$5,723,515.59
Hazelwood Cap					$4,522,000.00
Hazelwood 1% Processing Fee					$45,220.00
Total Lost Revenue to Hazelwood (doesn'tt include lost interest)					-$1,156,295.59

Both Bridgeton & Hazelwood					
Assessment Roll	Residential	Agricultural	Commercial	Personal Property	Total
STL County Assessed Value	55,674,470	306,250	275,073,530	157,508,310	488,562,560
State Assessed Value			7,616,401	2,106,080	9,722,481
Total Assessed Value	55,674,470	306,250	282,689,931	159,614,390	498,285,041
TIF Valuations	0	0	4,503,710	0	4,503,710
(Assessed Value - TIF Value)	55,674,470	306,250	278,186,221	159,614,390	493,781,331
New Construction	0	0	0	0	0
Total Assessed Value with New Construction	55,674,470	306,250	278,186,221	159,614,390	493,781,331
2023 Tax rate	0.9450	2.3300	2.3500	2.4060	
Total Revenue before $4.5M Hazelwood Cap	$526,123.74	$7,135.63	$6,537,376.19	$3,840,322.22	$10,910,957.78
Total Revenue after $4.5M Hazelwood Cap					$9,754,662.19

Percent Annexation from Hazelwood to RFPD	Total Reveue from Hazelwood	Residual Hazelwood Contract Fee (Residential/Agricultura/Residential PP)	Total Commerical Revenue	Total Manufacturer Personal Property Revenue	Total Commerical and Manufactoring Revenue from Annexation	Total Unannexed Revenue Commercial/Manufactoring PP	Total Unannexed Revenue
10%	$5,723,516	$2,064,434	$314,933	$50,975	$365,908	$3,293,174	$5,357,607
20%	$5,723,516	$2,064,434	$629,867	$101,950	$731,816	$2,927,265	$4,991,699
30%	$5,723,516	$2,064,434	$944,800	$152,924	$1,097,725	$2,561,357	$4,625,791
40%	$5,723,516	$2,064,434	$1,259,733	$203,899	$1,463,633	$2,195,449	$4,259,883
50%	$5,723,516	$2,064,434	$1,574,667	$254,874	$1,829,541	$1,829,541	$3,893,975
60%	$5,723,516	$2,064,434	$1,889,600	$305,849	$2,195,449	$1,463,633	$3,528,066
80%	$5,723,516	$2,064,434	$2,519,467	$407,798	$2,927,265	$731,816	$2,796,250
100%	$5,723,516	$2,064,434	$3,149,334	$509,748	$3,659,082	$0	$2,064,434

Bridgeton					
Assessment Roll	**Residential**	**Agricultural**	**Commercial**	**Personal Property**	**Total**
STL County Assessed Value	4,068,040	133,620	114,096,060	60,811,240	179,108,960
State Assessed Value			6,526,090	1,866,656	8,392,746
Total Assessed Value	4,068,040	133,620	120,622,150	62,677,896	187,501,706
TIF Valuations	0	0	0	0	0
(Assessed Value - TIF Value)	4,068,040	133,620	120,622,150	62,677,896	187,501,706
New Construction	0	0	217,600	0	217,600
Total Assessed Value with New Construction	4,068,040	133,620	120,839,750	62,677,896	187,719,306
2022 Tax rate	0.9900	2.5390	2.5647	2.6060	
Current Revenue	**$40,273.60**	**$3,392.61**	**$3,099,177.07**	**$1,633,385.97**	**$4,776,229.25**

Hazelwood						
Assessment Roll	**Residential**	**Agricultural**	**Commercial**	**Personal Property**	**Total**	
STL County Assessed Value	42,524,560	178,120	128,501,600	75,384,010	246,588,290	
State Assessed Value			-	-	-	
Total Assessed Value	42,524,560	178,120	128,501,600	75,384,010	246,588,290	
TIF Valuations	0	0	4,322,140	0	4,322,140	
(Assessed Value - TIF Value)	42,524,560	178,120	124,179,460	75,384,010	242,266,150	
New Construction	1,872,300	(13,290)	32,356,650	0	34,215,660	
Total Assessed Value with New Construction	44,396,860	164,830	156,536,110	75,384,010	276,481,810	
2022 Tax rate	0.9900	2.5390	2.5647	2.6060		**Difference with $4.5M Hazelwood Cap**
Current Revenue	**$439,528.91**	**$4,185.03**	**$4,014,681.61**	**$1,964,507.30**	**$6,422,902.86**	**$1,922,902.86**

Both Bridgeton & Hazelwood					
Assessment Roll	**Residential**	**Agricultural**	**Commercial**	**Personal Property**	**Total**
STL County Assessed Value	46,592,600	311,740	242,597,660	136,195,250	425,697,250
State Assessed Value			6,526,090	1,866,656	8,392,746
Total Assessed Value	46,592,600	311,740	249,123,750	138,061,906	434,089,996
TIF Valuations	0	0	4,322,140	0	4,322,140
(Assessed Value - TIF Value)	46,592,600	311,740	244,801,610	138,061,906	429,767,856
New Construction	1,872,300	(13,290)	32,574,250	0	34,433,260
Total Assessed Value with New Construction	48,464,900	298,450	277,375,860	138,061,906	464,201,116
2022 Tax rate	0.9900	2.5390	2.5647	2.6060	
Revenue before $4.5M Hazelwood Cap	**$479,802.51**	**$7,577.66**	**$7,113,858.68**	**$3,597,893.27**	**$11,199,132.11**
Total Revenue after $4.5M Hazelwood Cap					**$9,276,229.25**

2024Capital Expenditure List

Items	Amount		Total
ALS Training Manikin	2	$	6,500
CPR Manikins - Adult & Infant	16	$	5,000
Fire Marshal office equipment		$	17,000
Flashlights	40	$	3,000
Thermal Imaging Camera	2	$	18,000
Turnout Gear	16	$	75,200
Gloves	40	$	5,500
Helmets	8	$	3,500
Boots	16	$	6,000
Extrication Gloves	40	$	2,800
Balistic Vests	40	$	65,000
Gear Keepers	40	$	1,500
Webbing	4	$	500
Single Gas detector	8	$	4,000
Multi Gas Detector	8	$	7,800
Extrication Equipment	1	$	38,000
Hand Held Radios	8	$	80,000
Staff Vehicle	1	$	60,000
Rescue Boat and Trailer	1	$	20,000
Water Rescue Equipment		$	16,000
Repair Training Tower	1	$	50,000
Security		$	5,000
TOTAL		**$**	**490,300**

	2024 Budget Request
Fire Marshals Office	
Subcriptions	
Blue Beam (Plan review Software)	$800.00
NFPA (Standards and MOU's Site Access Fee)	$99.00
Code Final (Comprehensive Software For Fire Marshal Bureau)	$5,500.00
APX (Inspection Software/ Data Base	$4,020.00
ESO Hydrant App (Hydrant App Software with ESO)	$900.00
Missouri Association of Building officals and Inspectors (MABOI) (2 members $35 each)	$70.00
Missouri Fire Marshal Association (MFMA) 2 member $25 each	$50.00
National Fire Sprinkler Association (NFSA) 2 members $50 each	$100.00
Arson Software (Arson Investigation Software)	
Fire Prevention	
Helmets	
Folders	$1,070.00
Paplets	$800.00
Smoke Detectors	$1,000.00
Residential Lock Boxes	$300.00
CO Detectors	$300.00
CPR Instructor Fee	
Equipment	
Plan Review Table	$300.00
Plan Review Monitor with wall mount	$600.00
Vivo 36 in Adjustible Stand Up Desk	$199.00
Miscellaneous	$500.00
Total	**$16,608.00**
Vivo 36 in Adjustible Stand Up Desk	$199.00
Miscellaneous	$500.00
Total	**$16,608.00**

Equipment	Amount		Price Per		Total
Dry Suits	6	$	1,075.00	$	6,450.00
First Watch HBV	12	$	385.00	$	4,620.00
Bump Helmets	6	$	67.50	$	405.00
Maritime Boots	12	$	95.00	$	1,140.00
Maritime Gear Bag	4	$	165.00	$	660.00
Throwbag	6	$	37.75	$	226.50
SLED	0	$	1,695.00	$	-
Caribiners	6	$	14.99	$	89.94
Rope	2	$	385.00	$	770.00
prusik cord	1	$	239.00	$	239.00
Large rope bag	1	$	77.99	$	77.99
pulley 2"	6	$	41.99	$	251.94
Passing PULLEY	2	$	243.50	$	487.00
				$	-
Rescue Boat Trailer & I	1	$	20,000.00	$	20,000.00
				$	35,417.37

INVOICE

North County Training Association
1266 Sutter Ave
Saint Louis, MO 63133

andrewkrato@northcotraining.org
+1 (314) 280-0034

Robertson Fire Protection District

Bill to
Robertson Fire Protection District
12641 Missouri Bottom Rd.
Hazelwood, MO 63042 St. Louis

Ship to
Robertson Fire Protection District
12641 Missouri Bottom Rd.
Hazelwood, MO 63042 St. Louis

Invoice details
Invoice no.: 1178
Terms: Net 30
Invoice date: 12/01/2023
Due date: 12/31/2023

#	Date	Product or service	SKU	Qty	Rate	Amount
1.	01/01/2024	**Yearly Department Fee** 2024 Yearly Department Fee for North County Training.		1	$5,541.40	$5,541.40

Total **$5,541.40**

Ways to pay

Note to customer

If paying by check you MUST include 2024 Department FEE in the MEMO.

Pay invoice

RESOLUTION 2023-09

ADMENDMENT TO ROBERTSON FIRE PROTECTION DISTRICT
PENSION VESTING SCHEDULE

WHEREAS the Board elects a vesting schedule for the pension plan that is graded over a 6-year period in that an employee becomes 0% after the first year of credited vesting service, 0% after the second year, 25% after the third year, 50% after the fourth year, 75% after the fifth year, and 100% after the sixth year.

WHEREAS this vesting schedule is to become effective on December 4, 2023.

WHEREAS the Board elects that former employees Andrew Horobec and Stacie Flavin be retroactively credited with 100% vesting on their pension account balances.

PASSED AND APPROVED THIS 4th DAY OF DECEMBER, 2023

Jennifer Guyton, PRESIDENT

ATTEST:

Steve Field, TREASURER

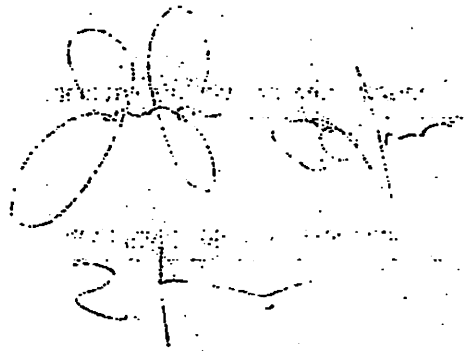
(Seal)

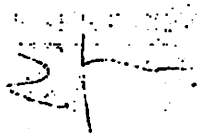
APPROVED

Steve Field, Director, Treasurer

Jennifer Guyton, Director, President

ROBERTSON FIRE PROTECTION DISTRICT
12641 Missouri Bottom Road • Hazelwood, MO 63042 • *phone:* 314.291.6671 • *fax:* 314.291.6710





STATE OF MISSOURI)
) SS.
COUNTY OF ST. LOUIS)

CERTIFICATION

I, Stephen Field, Treasurer of the Board of Directors of the Robertson Fire Protection District of St. Louis County, Missouri, do hereby certify that the attached copy of Resolution No. 2023-09 adopted on the 4th day of December 2023 has been compared with the original thereof and that it is a complete and correct copy of such original as it appears on record on file in the Robertson Fire Protection District office.

IN TESTIMONY THEREOF, I have hereunto set my hand in said District in St. Louis County Missouri this 4th day of December 2023.

(Seal)

Stephen Field/Treasurer

November 29, 2023

Robertson Fire Protection District

Re: Waiver Request

Dear Jennifer:

I intend to accept a position with the law firm of Armstrong Teasdale, LLP ("AT") and leave Tueth Keeney Cooper Mohan & Jackstadt P.C. ("Tueth").

As you know, during my tenure with Tueth, I worked on certain issues relating to your litigation matter captioned *Robertson Fire Protection District v. City of Hazelwood*; St. Louis County Circuit Court; Case No. 18SL-CC00749 (the "District Matter").

AT is representing the City of Hazelwood (the "City") in this same matter (the "City Matter"). Under Missouri's Rules of Professional Conduct, which apply to all Missouri lawyers, AT's representation of the City, together with my representation of the Robertson Fire Protection District (the "District") in the District Matter during my tenure at Tueth, constitutes a conflict of interest. In these circumstances, in order for AT to continue its representation of the City in the City Matter, Rule 1.10 of Missouri's Rules of Professional Conduct requires that I inform the District. Please note that if I join AT, I will be screened from the City Matter.

Pursuant to Missouri's Rules of Professional Conduct, I am aware that I have a duty to keep the District's protected information confidential. Further, AT will be establishing an "ethical screen" to prevent the transmission of information between me and the team of lawyers representing the City in the City Matter relating to the District and the District Matter, and to prevent me from working on, or having access to any information relating to the City Matter.

For these reasons, I do not believe that there is any material risk to the District in agreeing to waive this conflict and to consent to AT's continued representation of the City in the City Matter. Nevertheless, these are issues the District should consider for itself.

This is an important decision, and I suggest the District consider consulting independent counsel to assist it in deciding whether to consent. There is no requirement to do so, and whether the District consults such counsel is the District's decision. For clarity, if the District grants this consent, the District will still remain a client of, and be represented by, Tueth.

Please review this matter carefully. If the District has any questions it would like me to answer prior to reaching a decision on this issue, please let me know. If the District is willing to consent after appropriate review, please sign the enclosed copy of this letter in the spaces provided and return it to me.

Sincerely,

Jenna Lakamp

Robertson Fire Protection District understands the risks described above, consents to AT's continued representation of the City in the City Matter, and waives the conflict set forth above.

Robertson Fire Protection District:

By: Jennifer Grayton
[Name Printed]

Title: President, Director
Date: 12/18/2023