

ROBERTSON FIRE PROTECTION DISTRICT  
AGENDA – REGULAR OPEN BOARD MEETING JUNE 15TH, 2023 - 4:30 P.M.  
ROBERTSON ADMINISTRATIVE OFFICES - 12641 MISSOURI BOTTOM ROAD

**This meeting is being held in person and on Zoom. Individuals who intended on speaking are required to sign in.**

Zoom Link: <https://zoom.us/j/95548240907?pwd=d2dsbjdlcGZGYjNtWkMyUTBGUkFodz09>

1. CALL TO ORDER:
  - a. Pledge of Allegiance
2. AMENDMENT AND/OR ADOPTION OF AGENDA
3. APPROVAL OF May 22<sup>nd</sup>, May 25<sup>th</sup> and June 5<sup>th</sup>, 2023 MINUTES
4. ACCOUNTS PAYABLE
5. NEW BUSINESS
  - a. Tech Electronics—card reader
  - b. Citizens for Policy Reform, LLC
  - c. New Employee Introductions—Sam Johnson and Leighanna Johnston
  - d. Summer Fun Fest
6. FIRE CHIEF’S REPORT
  - a. Parking Lot Lights
  - b. Purchasing Badges & Metals
  - c. Firefighter Training Expense Reimbursement Agreement
  - d. Update on New Employees
7. MEDICAL OFFICER’S
  - a. SFY 2023 ARPA Grant
8. ATTORNEY’S REPORT
  - a. Update on Hazelwood Litigation
9. PUBLIC **All questions must be submitted in writing, with name printed legible, signed, and dated. Limit to 5 minutes**
10. UPCOMING MEETINGS: Executive Closed Session on June 22<sup>nd</sup>, 2023 at 5:00pm  
Special Open Session (Local 2665 Negotiations) on June 15<sup>th</sup>, 2023 at 6:00pm  
Regular Open Session on June 26<sup>th</sup>, 2023 at 6:00pm
11. THE ROBERTSON FIRE PROTECTION DISTRICT BOARD OF DIRECTORS WILL HOLD A CLOSED SESSION. THE CLOSED SESSION WILL BE HELD IN ACCORDANCE WITH RSMO 610.021:
  1. LEGAL ACTIONS, CAUSES OF LEGAL ACTION, OR LITIGATION (610.021 (1)).
  2. PREPARATION, INCLUDING AND DISCUSSION OF WORK PRODUCT, ON BEHALF OF THE DISTRICT OR ITS REPRESENTATIVES FOR DISTRICT LITIGATION AND I.A.F.F. NEGOTIATIONS (610.021 (9)).
  3. HIRING, FIRING DISCIPLINING OR PROMOTING OF PARTICULAR EMPLOYEES WHEN INFORMATION RELATING TO THE PERFORMANCE OR MERIT OF INDIVIDUAL EMPLOYEES IS DISCUSSED OR RECORDED (610.021 (3)).
12. ADJOURNMENT

**MINUTES OF THE MEETING OF THE BOARD  
OF DIRECTORS OF THE ROBERTSON FIRE PROTECTION  
DISTRICT OF ST. LOUIS COUNTY, MISSOURI ON  
JUNE FIFTEENTH, TWO THOUSAND TWENTY-THREE**

The Board of Directors for the Robertson Fire Protection District met in a regular open session at the Administrative Offices at 12641 Missouri Bottom Road, Hazelwood, Missouri at 6pm on June 15, 2023. This meeting is being held in person. Individuals are asked to sign in. Individuals that plan to speak are required to sign in.

Jennifer Guyton, Chairwoman/Director  
Steve Field, Treasurer/Director  
Maggie Sieve, Secretary/Director  
Dave Herman, Fire Chief  
Adam Long, Assistant Chief

The meeting is opened with the Pledge of Allegiance to the U.S. flag.

Director Sieve conducted a roll call. All directors were present.

**AGENDA**

Director Sieve made a motion to accept the agenda with the changes presented, seconded by Director Field. A roll call vote was taken.

Director Sieve-aye, Director Field-aye, Director Guyton-aye.

**MINUTES**

Director Field made a motion to accept the open and closed minutes of May 22, 2023, May 25, 2023, and June 2, 2023, seconded by Director Sieve. A roll call vote was taken.

Director Sieve-aye, Director Field-aye, Director Guyton-aye.

**ACCOUNTS PAYABLE**

Director Field made a motion to pay the bills and invoices, seconded by Director Sieve. A roll call vote was taken.

Director Sieve-aye, Director Field-aye, Director Guyton-aye.

**NEW BUSINESS**

Director Guyton discussed the bid from Tech Electronics for fixing some of the door entry card readers and adding some to doors that currently do not have one.

Director Sieve made a motion to table the Tech Electronics card reader invoices, seconded by Director Field. A roll call vote was taken.

Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Director Guyton discussed a new contract with our current lobbyist, Citizens for Policy Reform, LLC.

Director Field made a motion to accept the consultant agreement for Citizens for Policy Reform, LLC., seconded by Director Sieve. A roll call vote was taken.  
Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Director Guyton introduced the District's newest employees.

Director Sieve gave an update on the upcoming Family Fun Fest. The event will be on July 15, 2023.

#### FIRE CHIEF'S REPORT

Chief Herman discussed a quote for replacing the lights at Fire House 2.

Director Field made a motion to approve the quote from MLSI to replace the lights at House 2 for \$3600.00, seconded by Director Sieve. A roll call vote was taken.  
Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Chief Herman discussed the purchase of badges and service awards.

Director Sieve made a motion to approve the purchase of badges and service awards from Fink Badge, Inc. not to exceed \$8700.00, seconded by Director Field. A roll call vote was taken.  
Director Sieve-aye, Director Field-aye, Director Guyton-aye

Chief Herman discussed the updated Firefighter Training Expense Reimbursement Agreement.

Director Sieve made a motion to approve the updated Firefighter Training Expense Reimbursement Agreement, seconded by Director Field. A roll call vote was taken.  
Director Sieve-aye, Director Field-aye, Director Guyton-aye

Chief Herman and Asst. Chief Long discussed new hires and potential new hires.

Medical Officer Sievers discussed approved grants for

#### ATTORNEY'S REPORT

Director Guyton gave update on the litigation with Hazelwood.

#### PUBLIC

Director Field made a motion to hold a closed session on June 22, 2023 at 6pm at 12641 Missouri Bottom Rd, Hazelwood, MO 63042 and on Zoom, seconded by Director Sieve. A roll call vote was taken.  
Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Director Field made a motion to hold a regular open session on June 26, 2023 at 6pm at 12641 Missouri Bottom Rd, Hazelwood, MO 63042 and on Zoom, seconded by Director Sieve. A roll call vote was taken. Director Sieve-aye, Director Field-aye, Director Guyton-aye.

### CLOSED SESSION

Director Field made a motion to enter into closed session at 4:53pm for the following reasons:

1. LEGAL ACTIONS, CAUSES OF LEGAL ACTION, OR LITIGATION, ATTORNEY-CLIENT COMMUNICATIONS (610.021 (1)).
2. PREPARATION, INCLUDING AND DISCUSSION OF WORK PRODUCT, ON BEHALF OF THE DISTRICT OR ITS REPRESENTATIVES FOR DISTRICT LITIGATION AND I.A.F.F. NEGOTIATIONS (610.021 (9)).
3. HIRING, FIRING DISCIPLINING OR PROMOTING OF PARTICULAR EMPLOYEES WHEN INFORMATION RELATING TO THE PERFORMANCE OR MERIT OF INDIVIDUAL EMPLOYEES IS DISCUSSED OR RECORDED (610.021 (3), 610.021(13)).

Seconded by Director Sieve. A roll call vote was taken. Director Sieve-aye, Director Field-aye, Director Guyton-aye.

### REOPEN FROM CLOSE

Director Field motioned to adjourn the closed session and reconvene in Open Session at 5:42pm, seconded by Director Sieve. A roll call vote was taken. Director Sieve-aye, Director Field-aye, Director Guyton-aye.

### REPORT FROM CLOSED SESSION

There was nothing report from Closed Session

### ADJOURNMENT

Director Sieve made a motion to adjourn the meeting, seconded by Director Field. A roll call vote was taken. Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Meeting adjourned at 5:45pm.

  
Secretary, Board of Directors

  
President, Board of Directors







Tech Electronics, Inc. ("Tech") submits the following to Ms. Jennifer Guyton for Robertson Fire Station #2 ("Customer"). Tech will perform the scope of work as stated below on the following system(s) collectively referred to herein as the "System."

Due to the current business environment where material costs increase daily beyond our control, prices quoted herein are only valid for 14 days from the date on this Submission.

<b>Submission No:</b>	<b>Created On:</b>	<b>Created By:</b>
0127583-228009	June 12, 2023	Pete Sahn

<b>Bill To Name/Address:</b>	<b>Ship To Site Address:</b>	<b>Project Work Site:</b>
Robertson Fire District 12641 Missouri Bottom Rd Hazelwood, MO. 63044		Robertson Fire District & Firehouse #1 12641 Missouri Bottom Rd Hazelwood, MO. 63044

<b>Project Scope of Work by Tech Electronics :</b>
<p>Replace four (4) proximity card readers with keypads, the keypads are not working, Admin Bldg. door, Bay to Kitchen Door, Front Bay door and Rear Bay Area door.</p> <p>Subcontract Door Company to replace thumb lock assembly on back stair door with panic rim device and lock to allow exiting of the door and the door to remain locked</p>

<b>Schedule:</b>
The average turnaround time, from receipt of signed Submission to the date technicians arrive on site to commence work, varies based on the complexity and volume of work required.

<b>Material to be provided by Tech Electronics for Project</b>	
<b>Qty.</b>	<b>Part Description</b>
4	HID Proximity card readers with keypad

<b>Price:</b>	<b>\$4,954.00</b>
<b>Price breakdown.</b>	
<b>Material</b>	<b>\$2,010.00</b>
<b>Labor</b>	<b>\$880.00</b>
<b>Door Company (parts and labor)</b>	<b>\$2,064.00</b>

**Sales Tax not included in price**



**Customer Authorized Signature:**

**Tech Electronics, Inc.**

**By:** \_\_\_\_\_

**By:** \_\_\_\_\_

**Name (print):** \_\_\_\_\_

**Name (print):** Pete Sahn

**Title:** \_\_\_\_\_

**Date:** June 12, 2023

**Date:** \_\_\_\_\_

**Email:** Pete.Sahn@techelectronics.com

**Phone:** (314) 951-7719

This Submission contains information that (a) is or may be LEGALLY PRIVILEGED, CONFIDENTIAL, PROPRIETARY IN NATURE, OR OTHERWISE PROTECTED BY LAW FROM DISCLOSURE, and (b) is intended only for the use of the party(s) named herein. Parties other than the intended are hereby notified that reading, using, copying, or distributing any part of this report is strictly prohibited.

**TERMS AND CONDITIONS**

1. Offer: This Submission is intended as an offer by Tech Electronics , Inc. ("Tech") to provide the systems and items specified on the face hereof (the "System") upon the term(s) and conditions and at the price(s) and within the installation date(s) stated herein. This submission, together with the documents attached hereto or incorporated herein by reference, shall constitute the entire agreement of the parties and may not be modified in any way unless specifically agreed to by Tech in writing. No terms stated by Customer in its request for proposal, purchase order, specification, acknowledgment or other documents shall be binding upon Tech, except as expressly incorporated herein by Tech, and Customer is hereby notified of Tech's objection to, and rejection of, any such terms which are in addition to, differ from, conflict with or are not included in the terms and conditions set forth in this Submission. TECH'S OFFER IS EXPRESSLY LIMITED TO ACCEPTANCE UPON THE TERMS AND CONDITIONS CONTAINED HEREIN. This submission shall not constitute a binding contract, unless and until this Submission is accepted and approved in writing by a corporate officer of Tech at its home office in St. Louis, Missouri.
2. Acceptance: Customer's acceptance of this offer shall occur by verbal acceptance, by written acceptance, confirmation by purchase order, by making full or partial payment for the System, or by accepting delivery, or allowing installation, of part or all of the System.
3. The System offered by Tech will comply with the requirements specified and described on the face hereof. Tech makes no agreement or representation that it will install the System in compliance with specifications or criteria differing from those stated, or incorporated into, the Submission. If the Customer believes the System as it is described and specified by Tech in the Submission differs from the Customer's specifications or criteria, the Customer must give Tech notice within ten (10) days of receiving this Submission. Upon such notice Tech shall have the right to withdraw or revise the Submission at Tech's discretion. Tech assumes no responsibility for Customer's acceptance of this Submission in violation of any specifications or criteria communicated to Customer by third parties, unless such specifications are specifically adopted or referenced in this Submission by Tech.
4. Taxes: Any excises, levies, or taxes which Tech may be required to pay or collect, under any existing or future law, upon or with respect to the sale, purchase, delivery, storage, or processing of the System or any related use, consumption or transportation of any of the material covered hereby, shall be paid by Customer in addition to the sales prices, unless stated otherwise in writing.
5. Lease Prices are subject to credit approval
6. Freight allowances are based on standard surface carriers and standard delivery timelines. If air freight or other special shipping arrangements are required for any reason, they will be furnished as an extra charge to this submission upon written request from the Customer.
7. All agreements of Tech are subject to delays in performance beyond Tech's control. The parties agree that Tech shall not be liable for (and Customer may not refuse delivery or installation as a result of) any delay in the delivery or shipment of the System or the installation thereof, or for any damages (of any kind or nature) suffered by reason thereof, in the event that such delay or failure is, or such damages are, directly or indirectly due to any cause beyond Tech's control, including, but not limited to, acts of nature, fire, flood, riot, war, embargo, lockouts, strikes and slowdown, epidemics, inadequate transportation facilities, shortage or unavailability of materials, supplies or sources of energy, delay or default in delivery on the part of Tech's suppliers, regulation by any governmental authority, or acts or omissions of Customer. Customer shall reimburse Tech for any additional cost to Tech resulting from delays not caused by Tech, and in such event the time for delivery and installation of the System shall be extended for a period equal to the duration of the delay.
8. In the event Tech encounters on site material reasonably believed to be asbestos, Polychlorinated Biphenyl (PCB) or Hazardous Substance of any type which has been considered harmful, Tech will immediately stop work in the area and report the condition to the Customer in writing. The work to remove the asbestos, PCB, or hazardous substance is to be performed by Customer at no cost to the Tech. Tech's work in the affected area shall not be resumed until the Customer declares the area NOT harmful and both the Customer and Tech agree in writing to resume work. The time to complete the Project shall be extended appropriately and the Contract Price shall be increased in the amount of Tech's reasonable additional cost of demobilization, delay and remobilization.
9. Lightning protection, if provided as part of this Submission's bill of material, is only provided under such terms and conditions as set out in the manufacturer's specifications and is limited to the voltage and surges provided for in the manufacturer's data. (Copies of such terms and conditions are available for inspection upon request.)
10. Cancellations or Hold-Ups: Cancellations, modifications of orders, hold-ups or deferred delivery of orders can only be made with the written consent of Tech, and only upon terms that will indemnify it against any and all losses or costs that may have been incurred up to the time of such cancellation or hold-up, and which may later accrue as a result of such cancellation or hold-up.

Further, Tech does not covenant, represent or warrant the usage, effect or operations of any System installed pursuant to this Submission, and does not warrant, covenant or represent that any System installed pursuant to this submission will not malfunction or be compromised or circumvented and therefore does not represent that the System will prevent any loss by burglary, hold-up, fire or in all cases provide the protection for which it is designed, installed or intended.

11. If, within ninety days after receipt of same, the Customer shall give notice to Tech that any material covered hereby is defective, and if such material shall have been properly used for the purpose for which provided and if such is defective, such material shall be replaced by Tech at its original point of delivery, or at its option, expressed in writing, Tech may allow the return of such material and grant credit for the invoice price thereof. Tech will not be responsible for any costs incurred in making replacements under this warranty, including but not limited to cost of removal, installation or reinstallation of any part or parts. Tech reserves the right to discontinue, change or modify any product as manufactured or System as installed. Warranty begins upon first beneficial use by Customer. In the event this warranty remedy is required, if the part or component of the System originally installed is not available, Tech may at its option substitute a part of equal quality. Enforceability of this warranty is limited to the Customer. All warranty work by Tech to be performed on Monday through Friday between the hours of 8:00AM to 4:30PM.

12. Terms of Payment: Terms of payment shall be effective from the date of invoice. Tech reserves the right to stop work and/or performance if the terms as outlined herein are not complied with by the Customer. Customer agrees that it will pay or reimburse Tech for any and all expenses, including, but not limited to, interest and attorney's fees, which are incurred by Tech in the collection of amounts due and payable herein. Payments not received within 30 days of the date of the invoice shall be subject to interest calculated at 18% per annum.

13. Invoicing and Payments: Tech may Invoice Customer monthly for any and all materials delivered to the job site or to an off-site storage facility and for all work performed on-site and off-site. Customer agrees to pay Tech the amount invoiced upon receipt of the invoice. Waivers of lien will be furnished only upon written request, as the work progresses, to the extent payments are received.

14. All necessary conduit 120 VAC receptacles, junction boxes, etc., are to be furnished and installed by Customer.

15. Amendments or Changes: If it becomes necessary at any time, or from time to time, subsequent to the date of this Submission and prior to completion of performance hereunder to make any changes in the terms of this Submission, or to any of the schedules or addenda attached hereto, and made a part hereof, any such change shall be effective only upon acceptance in writing signed by an authorized representative of Customer and an authorized officer of Tech and in such event the price, work schedules and other terms and conditions as appropriate shall be as changed by the parties in written amendment hereto.

16. This Submission is based on all work by Tech being performed on Monday through Friday between the hours of 8:00AM to 4:30PM. If work needs to be performed outside of these hours and/or during holidays for any reason, it will be performed on a time and material basis at Tech ' current overtime labor rates as an extra to this Submission.

17. The Customer will provide conduit in all ceilings that are used as a return air plenum in compliance with local codes and ordinances and will provide all other required access, ventilation, and clearance in compliance with local codes and ordinances.

18. Indemnification. CUSTOMER AGREES TO INDEMNIFY, DEFEND AND HOLD TECH , ITS AGENTS AND EMPLOYEES HARMLESS FROM ANY AND ALL CLAIMS, DEMANDS AND LAWSUITS, INCLUDING THE PAYMENT OF ALL DAMAGES, EXPENSES, COSTS AND ATTORNEY FEES, WHETHER THESE CLAIMS AND LAWSUITS ARE BASED UPON ACTIVE OR PASSIVE NEGLIGENCE, INDEMNIFICATION, CONTRIBUTION OR STRICT OR PRODUCT LIABILITY ON THE PART OF TECH, ITS AGENTS OR EMPLOYEES, EXCEPT TO THE EXTENT SUCH CLAIMS, DEMANDS OR LAWSUITS OCCUR WHILE AN EMPLOYEE OR AGENT OF Tech IS ON CUSTOMER'S PREMISES AND WHICH DAMAGES, EXPENSES AND OTHER LIABILITY ARE SOLELY AND DIRECTLY CAUSED BY THE ACTS OF SAID EMPLOYEE OR AGENT. At Tech's option, Tech shall have full control over the conduct, defense and/or settlement of any claim for indemnification hereunder (including the selection of counsel related thereto).

Customer shall advance and/or reimburse (at the sole discretion of Tech ) all attorneys' fees and all costs, expenses, and obligations incurred by or to be incurred by Tech or any other of the indemnified persons in connection with investigating, defending, participating in (including on any appeal), settling, compromising, preparing to defend, or being a witness in any claim. If, at the time any of the indemnified persons notifies Customer of a claim and Customer has insurance coverage which may cover such claim, Customer promptly shall deliver written notice of such claim to any such insurers and provide Tech a copy of such notice

19. LIMITATION OF LIABILITY. THE TOTAL LIABILITY OF TECH HEREUNDER OR ARISING IN CONNECTION WITH THE PROVISION OF ANY SERVICES, WHETHER BASED UPON OR ARISING OUT OF NEGLIGENCE, STRICT LIABILITY, CONTRACT, TORT, WARRANTY, MISREPRESENTATION, PATENT INFRINGEMENT OR OTHERWISE, SHALL NOT EXCEED THE ACTUAL AMOUNT PAID BY CUSTOMER TO TECH FOR SUCH SERVICES. THE PROVISIONS OF THIS SECTION SHALL APPLY IN THE EVENT OF LOSS OR DAMAGE, IRRESPECTIVE OF THE ORIGIN, RESULTING DIRECTLY OR INDIRECTLY TO PERSONS OR PROPERTY FROM THE PERFORMANCE OR NON-PERFORMANCE OF THE OBLIGATIONS SET FORTH BY THE TERMS OF THESE TERMS AND CONDITIONS OR FROM THE ACTIVE OR PASSIVE NEGLIGENCE OF TECH ' AGENTS OR EMPLOYEES. IN NO EVENT SHALL TECH BE LIABLE TO CUSTOMER FOR CONSEQUENTIAL DAMAGES SUCH AS, BUT NOT LIMITED TO, LOSS OF OR DAMAGE TO OTHER EQUIPMENT OR ANY PLANT OR FACILITIES, LOSS OF PROFIT, OR LOSS OF PRODUCTION, REGARDLESS OF WHETHER THE CLAIM FOR SUCH CONSEQUENTIAL DAMAGES BE BASED ON WARRANTY (EXPRESS OR IMPLIED), CONTRACT, TORT OR OTHERWISE. TECH SHALL NOT BE LIABLE TO INDEMNIFY CUSTOMER AGAINST ANY CLAIMS MADE AGAINST CUSTOMER FOR SUCH CONSEQUENTIAL DAMAGES. CUSTOMER AGREES TO DEFEND, INDEMNIFY AND HOLD TECH HARMLESS FOR ALL CLAIMS (INCLUDING CLAIMS FOR INDEMNITY) FOR ANY SUCH CONSEQUENTIAL DAMAGES BROUGHT AGAINST TECH .

20. WAIVER OF SUBROGATION. CUSTOMER DOES HEREBY FOR ITSELF AND ANY PARTIES CLAIMING UNDER IT, RELEASE AND DISCHARGE TECH FROM AND AGAINST ALL HAZARDS COVERED BY CUSTOMER'S INSURANCE, AND ALL CLAIMS AGAINST TECH ARISING OUT OF SUCH HAZARDS, INCLUDING ANY RIGHT OF SUBROGATION BY CUSTOMER'S INSURANCE CARRIER, ARE HEREBY WAIVED BY CUSTOMER, AND CUSTOMER SHALL PROMPTLY SO NOTIFY ITS INSURANCE CARRIER. THIS WAIVER OF SUBROGATION EXTENDS TO ANY ALLEGED NEGLIGENCE BY TECH.





Tech Electronics, Inc. ("Tech") submits the following to Ms. Jennifer Guyton for Robertson Fire Station #2 ("Customer"). Tech will perform the scope of work as stated below on the following system(s) collectively referred to herein as the "System."

Due to the current business environment where material costs increase daily beyond our control, prices quoted herein are only valid for 14 days from the date on this Submission.

Submission No:	Created On:	Created By:
0127582-228008	June 12, 2023	Pete Sahn

Bill To Name/Address:	Ship To Site Address:	Project Work Site:
Robertson Fire District 12641 Missouri Bottom Rd Hazelwood, MO. 63044		Robertson Fire Station #2 3820 Taussig Rd. Bridgeton, MO 63044

**Project Scope of Work by Tech Electronics :**

Replace three (3) proximity card readers with keypads, the keypads are not working, back door to Break Room, Bay to Kitchen Door and Battalion Chief's door

Add two (2) additional proximity card readers with keypads on the two (2) front man Doors in the front of the Bay area

- Furnish and install one (1) additional dual reader interface module in the existing Lenel access control system cabinet in the mechanical room for the two (2) new doors.
- Subcontract Door Company to install electric locks on the two (2) doors
- Furnish and install one (1) power supply for the electric locks next to the Lenel access control system cabinet.
- Furnish and install access control system cable from doors to Lenel 2-door controller and make final terminations
- Rent man lift for cable installation in Bay Area
- Program new doors into Lenel system, customer to enter in needed card holders

**Schedule:**

The average turnaround time, from receipt of signed Submission to the date technicians arrive on site to commence work, varies based on the complexity and volume of work required.

**Material to be provided by Tech Electronics for Project**

Qty.	Part Description
1	LNL-1320 Dual Reader Interface Module
3	HID Proximity card readers with keypad
2	HID Multiclass card readers with keypads
1	Altronix power supply
1 Lot	Access control system cable

**Price:** \$11,250.00  
**Price breakdown**  
**Material** \$4,798.00  
**Labor** \$3,650.00  
**Door Company ( Parts and labor)** \$2,802.00

**Sales Tax not included in price**

**Customer Authorized Signature:**

**Tech Electronics, Inc.**

**By:** \_\_\_\_\_

**By:** \_\_\_\_\_

**Name (print):** \_\_\_\_\_

**Name (print):** Pete Sahm

**Title:** \_\_\_\_\_

**Date:** June 12, 2023

**Date:** \_\_\_\_\_

**Email:** Pete.Sahm@techelectronics.com

**Phone:** (314) 951-7719

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## **TERMS AND CONDITIONS**

1. Offer: This Submission is intended as an offer by Tech Electronics, Inc. ("Tech") to provide the systems and items specified on the face hereof (the "System") upon the term(s) and conditions and at the price(s) and within the installation date(s) stated herein. This submission, together with the documents attached hereto and incorporated herein by reference, shall constitute the entire agreement of the parties and may not be modified in any way unless specifically agreed to by Tech in writing. No terms stated by Customer in its request for proposal, purchase order, specification, acknowledgment or other documents shall be binding upon Tech, except as expressly incorporated herein by Tech, and Customer is hereby notified of Tech's objection to, and rejection of, any such terms which are in addition to, differ from, conflict with or are not included in the terms and conditions set forth in this Submission. **TECH'S OFFER IS EXPRESSLY LIMITED TO ACCEPTANCE UPON THE TERMS AND CONDITIONS CONTAINED HEREIN.** This submission shall not constitute a binding contract, unless and until this Submission is accepted and approved in writing by a corporate officer of Tech at its home office in St. Louis, Missouri.
2. Acceptance: Customer's acceptance of this offer shall occur by verbal acceptance, by written acceptance, confirmation by purchase order, by making full or partial payment for the System, or by accepting delivery, or allowing installation, of part or all of the System.
3. The System offered by Tech will comply with the requirements specified and described on the face hereof. Tech makes no agreement or representation that it will install the System in compliance with specifications or criteria differing from those stated, or incorporated into, the Submission. If the Customer believes the System as it is described and specified by Tech in the Submission differs from the Customer's specifications or criteria, the Customer must give Tech notice within ten (10) days of receiving this Submission. Upon such notice Tech shall have the right to withdraw or revise the Submission at Tech's discretion. Tech assumes no responsibility for Customer's acceptance of this Submission in violation of any specifications or criteria communicated to Customer by third parties, unless such specifications are specifically adopted or referenced in this Submission by Tech.
4. Taxes: Any excises, levies, or taxes which Tech may be required to pay or collect, under any existing or future law, upon or with respect to the sale, purchase, delivery, storage, or processing of the System or any related use, consumption or transportation of any of the material covered hereby, shall be paid by Customer in addition to the sales prices, unless stated otherwise in writing.
5. Lease Prices are subject to credit approval
6. Freight allowances are based on standard surface carriers and standard delivery timelines. If air freight or other special shipping arrangements are required for any reason, they will be furnished as an extra charge to this submission upon written request from the Customer.
7. All agreements of Tech are subject to delays in performance beyond Tech's control. The parties agree that Tech shall not be liable for (and Customer may not refuse delivery or installation as a result of) any delay in the delivery or shipment of the System or the installation thereof, or for any damages (of any kind or nature) suffered by reason thereof, in the event that such delay or failure is, or such damages are, directly or indirectly due to any cause beyond Tech's control, including, but not limited to, acts of nature, fire, flood, riot, war, embargo, lockouts, strikes and slowdown, epidemics, inadequate transportation facilities, shortage or unavailability of materials, supplies or sources of energy, delay or default in delivery on the part of Tech's suppliers, regulation by any governmental authority, or acts or omissions of Customer. Customer shall reimburse Tech for any additional cost to Tech resulting from delays not caused by Tech, and in such event the time for delivery and installation of the System shall be extended for a period equal to the duration of the delay.
8. In the event Tech encounters on site material reasonably believed to be asbestos, Polychlorinated Biphenyl (PCB) or Hazardous Substance of any type which has been considered harmful, Tech will immediately stop work in the area and report the condition to the Customer in writing. The work to remove the asbestos, PCB, or hazardous substance is to be performed by Customer at no cost to the Tech. Tech's work in the affected area shall not be resumed until the Customer declares the area NOT harmful and both the Customer and Tech agree in writing to resume work. The time to complete the Project shall be extended appropriately and the Contract Price shall be increased in the amount of Tech's reasonable additional cost of demobilization, delay and remobilization.
9. Lightning protection, if provided as part of this Submission's bill of material, is only provided under such terms and conditions as set out in the manufacturer's specifications and is limited to the voltage and surges provided for in the manufacturer's data. (Copies of such terms and conditions are available for inspection upon request.)
10. Cancellations or Hold-Ups: Cancellations, modifications of orders, hold-ups or deferred delivery of orders can only be made with the written consent of Tech, and only upon terms that will indemnify it against any and all losses or costs that may have been incurred up to the time of such cancellation or hold-up, and which may later accrue as a result of such cancellation or hold-up. Further, Tech does not covenant, represent or warrant the usage, effect or operations of any System installed pursuant to this Submission, and does not warrant, covenant or represent that any System installed pursuant to this submission will not malfunction or be compromised or circumvented and therefore does not represent that the System will prevent any loss by burglary, hold-up, fire or in all cases provide the protection for which it is designed, installed or intended.
11. If, within ninety days after receipt of same, the Customer shall give notice to Tech that any material covered hereby is defective, and if such material shall have been properly used for the purpose for which provided and if such is defective, such material shall be replaced by Tech at its original point of delivery, or at its option, expressed in writing, Tech may allow the return of such material and grant credit for the invoice price thereof. Tech will not be responsible for any costs incurred in making replacements under this warranty, including but not limited to cost of removal, installation or reinstallation of any part or parts. Tech reserves the right to discontinue, change or modify any product as manufactured or System as installed. Warranty begins upon first beneficial use by Customer. In the event this warranty remedy is required, if the part or component of the System originally installed is not available, Tech may at its option substitute a part of equal quality. Enforceability of this warranty is limited to the Customer. All warranty work by Tech to be performed on Monday through Friday between the hours of 8:00AM to 4:30PM.
12. Terms of Payment: Terms of payment shall be effective from the date of invoice. Tech reserves the right to stop work and/or performance if the terms as outlined herein are not complied with by the Customer. Customer agrees that it will pay or reimburse Tech for any and all expenses, including, but not limited to, interest and attorney's fees, which are incurred by Tech in the collection of amounts due and payable herein. Payments not received within 30 days of the date of the invoice shall be subject to interest calculated at 18% per annum.
13. Invoicing and Payments: Tech may invoice Customer monthly for any and all materials delivered to the job site or to an off-site storage facility and for all work performed on-site and off-site. Customer agrees to pay Tech the amount invoiced upon receipt of the invoice. Waivers of lien will be furnished only upon written request, as the work progresses, to the extent payments are received.
14. All necessary conduit 120 VAC receptacles, junction boxes, etc., are to be furnished and installed by Customer.
15. Amendments or Changes: If it becomes necessary at any time, or from time to time, subsequent to the date of this Submission and prior to completion of performance hereunder to make any changes in the terms of this Submission, or to any of the schedules or addenda attached hereto, and made a part hereof, any such change shall be effective only upon acceptance in writing signed by an authorized representative of Customer and an authorized officer of Tech and in such event the price, work schedules and other terms and conditions as appropriate shall be as changed by the parties in written amendment hereto.
16. This Submission is based on all work by Tech being performed on Monday through Friday between the hours of 8:00AM to 4:30PM. If work needs to be performed outside of these hours and/or during holidays for any reason, it will be performed on a time and material basis at Tech's current overtime labor rates as an extra to this Submission.
17. The Customer will provide conduit in all ceilings that are used as a return air plenum in compliance with local codes and ordinances and will provide all other required access, ventilation, and clearance in compliance with local codes and ordinances.



18. Indemnification. CUSTOMER AGREES TO INDEMNIFY, DEFEND AND HOLD TECH , ITS AGENTS AND EMPLOYEES HARMLESS FROM ANY AND ALL CLAIMS, DEMANDS AND LAWSUITS, INCLUDING THE PAYMENT OF ALL DAMAGES, EXPENSES, COSTS AND ATTORNEY FEES, WHETHER THESE CLAIMS AND LAWSUITS ARE BASED UPON ACTIVE OR PASSIVE NEGLIGENCE, INDEMNIFICATION, CONTRIBUTION OR STRICT OR PRODUCT LIABILITY ON THE PART OF TECH, ITS AGENTS OR EMPLOYEES, EXCEPT TO THE EXTENT SUCH CLAIMS, DEMANDS OR LAWSUITS OCCUR WHILE AN EMPLOYEE OR AGENT OF Tech IS ON CUSTOMER'S PREMISES AND WHICH DAMAGES, EXPENSES AND OTHER LIABILITY ARE SOLELY AND DIRECTLY CAUSED BY THE ACTS OF SAID EMPLOYEE OR AGENT. At Tech's option, Tech shall have full control over the conduct, defense and/or settlement of any claim for indemnification hereunder (including the selection of counsel related thereto). Customer shall advance and/or reimburse (at the sole discretion of Tech ) all attorneys' fees and all costs, expenses, and obligations incurred by or to be incurred by Tech or any other of the indemnified persons in connection with investigating, defending, participating in (including on any appeal), settling, compromising, preparing to defend, or being a witness in any claim. If, at the time any of the indemnified persons notifies Customer of a claim and Customer has insurance coverage which may cover such claim, Customer promptly shall deliver written notice of such claim to any such insurers and provide Tech a copy of such notice

19. LIMITATION OF LIABILITY. THE TOTAL LIABILITY OF TECH HEREUNDER OR ARISING IN CONNECTION WITH THE PROVISION OF ANY SERVICES, WHETHER BASED UPON OR ARISING OUT OF NEGLIGENCE, STRICT LIABILITY, CONTRACT, TORT, WARRANTY, MISREPRESENTATION, PATENT INFRINGEMENT OR OTHERWISE, SHALL NOT EXCEED THE ACTUAL AMOUNT PAID BY CUSTOMER TO TECH FOR SUCH SERVICES. THE PROVISIONS OF THIS SECTION SHALL APPLY IN THE EVENT OF LOSS OR DAMAGE, IRRESPECTIVE OF THE ORIGIN, RESULTING DIRECTLY OR INDIRECTLY TO PERSONS OR PROPERTY FROM THE PERFORMANCE OR NON-PERFORMANCE OF THE OBLIGATIONS SET FORTH BY THE TERMS OF THESE TERMS AND CONDITIONS OR FROM THE ACTIVE OR PASSIVE NEGLIGENCE OF TECH ' AGENTS OR EMPLOYEES. IN NO EVENT SHALL TECH BE LIABLE TO CUSTOMER FOR CONSEQUENTIAL DAMAGES SUCH AS, BUT NOT LIMITED TO, LOSS OF OR DAMAGE TO OTHER EQUIPMENT OR ANY PLANT OR FACILITIES, LOSS OF PROFIT, OR LOSS OF PRODUCTION, REGARDLESS OF WHETHER THE CLAIM FOR SUCH CONSEQUENTIAL DAMAGES BE BASED ON WARRANTY (EXPRESS OR IMPLIED), CONTRACT, TORT OR OTHERWISE. TECH SHALL NOT BE LIABLE TO INDEMNIFY CUSTOMER AGAINST ANY CLAIMS MADE AGAINST CUSTOMER FOR SUCH CONSEQUENTIAL DAMAGES. CUSTOMER AGREES TO DEFEND, INDEMNIFY AND HOLD TECH HARMLESS FOR ALL CLAIMS (INCLUDING CLAIMS FOR INDEMNITY) FOR ANY SUCH CONSEQUENTIAL DAMAGES BROUGHT AGAINST TECH .

20. WAIVER OF SUBROGATION. CUSTOMER DOES HEREBY FOR ITSELF AND ANY PARTIES CLAIMING UNDER IT, RELEASE AND DISCHARGE TECH FROM AND AGAINST ALL HAZARDS COVERED BY CUSTOMER'S INSURANCE, AND ALL CLAIMS AGAINST TECH ARISING OUT OF SUCH HAZARDS, INCLUDING ANY RIGHT OF SUBROGATION BY CUSTOMER'S INSURANCE CARRIER, ARE HEREBY WAIVED BY CUSTOMER, AND CUSTOMER SHALL PROMPTLY SO NOTIFY ITS INSURANCE CARRIER. THIS WAIVER OF SUBROGATION EXTENDS TO ANY ALLEGED NEGLIGENCE BY TECH.

## CONSULTING AGREEMENT

This Consulting Agreement (“Agreement”) made this \_\_\_ day of \_\_\_\_\_, 2023, by and between Citizens for Policy Reform, LLC, 438 Gateford Drive, St. Louis, Missouri (herein “Consultant”) and Robertson Fire Protection District, 12641 Missouri Bottom Road, Hazelwood, Missouri 63042 (herein “District”).

### WITNESSETH:

**Whereas**, Consultant has substantial knowledge and expertise in:

- (1) Acting as advocate for individuals, businesses, corporations, and Associations before the legislature, administrative agencies, and state and federal elected officials;
- (2) Pursuing the passage and defeat of legislation;
- (3) Providing information and advice useful in pursuing the passage and defeat of legislation and rules;
- (4) Monitoring, drafting, and analyzing legislation filed in the United States Congress and the General Assembly that affects clients’ interests; and,
- (5) Maintaining contact with key officials.

**Whereas**, District desires to avail itself from time to time of knowledge and expertise as described above and to seek Consultant’s advice in identifying opportunities to advance the position of District; and,

**Whereas**, Consultant desires to make such knowledge and expertise available to District, and to render such advice as District may require from time to time, on the terms and conditions set forth below:

**NOW, THEREFORE**, in consideration of the mutual covenants and undertakings of the parties hereto, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1. **Services**. Consultant shall provide consulting and advisory services to District on an as-needed basis, as District, in its discretion, shall deem appropriate. Among the services to be provided are:

(a) **Monitoring.** Consultant shall monitor all legislation filed in the First Regular Session of the 102nd Missouri General Assembly (2023) pertaining to District's legislative agenda. In that regard, Consultant shall maintain ongoing contact with selected public officials and their staff on behalf of the District.

(b) **Reporting.** Consultant shall provide reports, as appropriate, concerning legislation affecting the District's Legislative agenda to such representatives or officers as specified by the District. For purposes of this Agreement, such reports shall be provided to Jennifer Guyton, Director. Consultant shall make every effort to attend meetings of the District as requested by representatives of the District.

(c) **Advocacy.** Consultant shall pursue the passage or defeat of legislation as directed by the District, by representing the District in negotiations with governmental officials, legislators, and their respective staff. Consultant shall also assist in the development and delivery of testimony at various public hearings to advance the District's legislative agenda, and assist the District in implementing or opposing pertinent rules and regulations.

2. **Term.** Performance under this Agreement shall commence on April 1, 2023 and terminate on May 12, 2023.

3. **Payments for Services Rendered.** In consideration of the services provided by Consultant as described in Paragraph 1, District shall pay Consultant the sum of Seven Thousand and 00/100 Dollars (\$7,500.00). Such amount shall be due and payable on or before the fifth day of May, 2023.

Consultant shall submit to District each month during the term of this Agreement a statement for the monthly retainer amount plus all cash disbursements made by Consultant on behalf of the District during the prior month. However, such monthly expenses shall not exceed Five Hundred and 00/100 Dollars (\$500.00) unless otherwise approved by District. Payment of the retainer and cash disbursements shall be sent to David J. Klarich, by first class mail, postage pre-paid.

Consultant shall not provide the District with legal services unless requested to do so, in writing, by the District. Such legal services shall be provided on an hourly basis, or as otherwise agreed to by Consultant and the District.

4. **Independent Contractor.** Consultant understands and agrees that he is rendering all services hereunder as an independent contractor and not as an employee of District or its affiliates. Consultant shall supply his own office equipment, materials, etc. as needed. Consultant shall have sole responsibility for determining the manner in which he performs services hereunder. District understands and agrees that Consultant shall not be subject to supervision by District in the performance of such services. Neither shall District set Consultant's work schedule, nor require Consultant to obtain permission to be absent from work. Consultant shall not be eligible for coverage under any District benefit plan as a result of this Agreement.



5. **Use of Information.** All information, in any form whatever, furnished by District or its affiliates to Consultant under this Agreement or in contemplation of this Agreement shall remain District's property. Such information shall be kept confidential by Consultant, may be used by Consultant only in the performance of services under this Agreement, and may not be used for any other purpose unless otherwise agreed to in writing by District.

6. **Property Rights.** Consultant agrees that any information, in any form whatever, developed by Consultant for District under this Agreement shall become the sole property of District.

7. **Entire Agreement.** This Agreement shall constitute the entire agreement of the parties hereto and shall not be modified or amended except in writing signed by both parties. The provisions of the Agreement shall supersede all prior oral and written communications and understandings of the parties with respect to the Agreement.

8. **Legal Compliance.** In furtherance of the Agreement, Consultant shall fully comply with all applicable federal and state laws, rules and regulations, including by way of example, those governing conflict of interest and lobbying. Without limiting the foregoing, Consultant shall file in a complete and timely manner all registrations and reports required by the conflict of interest/lobbying laws.

9. **Assignment of Agreement.** Consultant understands that District is entering into the Agreement on reliance on Consultant's special and unique abilities with respect to performing the scope of services specified herein. Accordingly, any attempted or purported assignment of this Agreement shall be null and void unless District has given it prior written consent to assignment, which may be conditioned as the District deems appropriate.

10. **Amendment.** The terms of this Agreement shall not be amended, waived, modified, supplemented, varied or altered except in writing signed by Consultant and the District.

11. **Indemnification.** Without limiting any other rights of indemnification, Consultant agrees to indemnify and save harmless District from and against any losses, damages, claims, demands, suits and liabilities (including reasonable attorney's fees and court costs) that arise or result from the failure of Consultant to comply, in connection with this Agreement, with all applicable federal and state laws, rules, and regulations, including, by way of example, those governing conflicts of interest and lobbying. At the request of District, Consultant agrees to defend District against any such claim, demand, or suit. Both parties agree to promptly notify the other of any claim or demand of such failure to comply in connections with this Agreement.

12. **Notices.** Every notice, request, demand and other communication contemplated by this Agreement shall be in writing and deemed to have been made either when personally delivered to the respective party or deposited in the U.S. Mail, postage prepaid, by regular or certified mail, return receipt requested, to the address of the respective party stated below or such changed address as such party may give by written notice to the other.

TO DISTRICT: 12641 Missouri Bottom Road  
Hazelwood, Missouri 63042

TO CONSULTANT: 438 Gateford Drive  
Ballwin, Missouri 63021

13. **Waiver**. No failure to exercise, and no delay in exercising by either party hereto, any right or remedy hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right or remedy hereunder preclude any other or further exercise of any other right or remedy. A waiver of any terms or condition of this Agreement shall not be deemed a general waiver by the waiving party, and said party shall be free to reinstate any such term or condition by giving notice to the other party.

14. **Heading Not Part of Agreement**. The headings in this Agreement are inserted for convenience of reference only and are not to be considered in the construction of any provisions hereof.

15. **Governing Law**. This Agreement shall, in all respects, be governed by and construed and interpreted according to the internal laws of the State of Missouri without reference to conflicts of law principles.

**WHEREFORE**, the undersigned are authorized representatives of the parties, and intend to bind the parties by and through their affixed signatures herein below, this \_\_\_\_ day of \_\_\_\_\_, 2023:

CITIZENS FOR POLICY REFORM, LLC ROBERTSON FIRE PROTECTION DISTRICT

BY:

BY:

\_\_\_\_\_  
David J. Klarich, Managing Member

\_\_\_\_\_  
Jennifer Guyton, Director

**Board of Directors**

Jennifer Guyton, President  
Maggie Sieve, Secretary  
Steve Field, Treasurer



**Officers**

Dave Herman, Fire Chief  
Adam Long, Assistant Fire Chief  
Kenneth Hughes, Deputy Chief/Fire Marshall  
Robert Sievers, Deputy Chief/ Medical Officer

Board of Directors  
Robertson Fire Protection District

June 1, 2023

At a previous Board Meeting the Board inquired about the parking lot lighting at House # 2. We were able to get a quote for the lighting from MLSI Trades for the price of \$3600 for converting 9 pole lights to 150W LED lights. The quote is attached.

This is the same company that installed the new lights at House #1.

I recommend that we contract with MLSI Trades for the installation of 9 LED lights at House # 2 for the price of \$3600.

Respectfully submitted,

A handwritten signature in black ink that reads "Dave Herman".

Dave Herman  
Fire Chief





1710 Fenpark Drive | Fenton, Missouri 63026  
(636)529-1146 | mobilelightingsource@gmail.com

**RECIPIENT:**

**Robertson Fire Department**

3820 Taussig Avenue  
(Station 2)  
Bridgeton, Missouri 63044

<b>Quote #51626</b>	
Sent on	May 30, 2023
PO#	Parking lot pole lights
<b>Total</b>	<b>\$3,600.00</b>

PRODUCT / SERVICE	DESCRIPTION	QTY.	UNIT PRICE	TOTAL
Scope of work:	-Convert pole lights to energy efficient LED (150W)			
Parking lot pole lights	(9) 150W LED pole lights Labor, lift and parts included *5 year parts warranty*	9	\$400.00	\$3,600.00

**Total** **\$3,600.00**

This quote is valid for the next 30 days, after which values may be subject to change.

**MLSI TRADES**  
Mac Lou Sam, International.

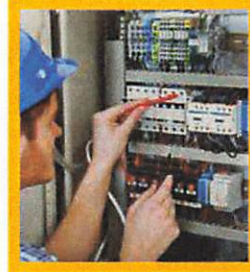
Since 1993

**(636) 529-1146**

**For Service or Quote**

[corey@mlsitrades.com](mailto:corey@mlsitrades.com)

**Licensed \* Insured \* Bonded \* Employee Owned**



Mobile Lighting Source



**MLSI TRADES**  
Mac Lou Sam, International.

1710 Fenpark Dr. / Fenton, MO. 63026



**Board of Directors**

Jennifer Guyton, President  
Maggie Sieve, Secretary  
Steve Field, Treasurer



**Officers**

Dave Herman, Fire Chief  
Adam Long, Assistant Fire Chief  
Kenneth Hughes, Deputy Chief/Fire Marshall  
Robert Sievers, Deputy Chief/ Medical Officer

Board of Directors  
Robertson Fire Protection District

June 15, 2023

As you know we have gone through personnel changes and have hired numerous firefighter/paramedics in the past year. Because of this and promotions and because items like this have not been ordered in quite some time, we find ourselves without enough badges, nametags etc. for their class-A and dress uniforms. We made a list of the items needed and got pricing from Fink Badge, Inc. Fink Badge Inc. is who we have used for years and they are local to the St. Louis area.

We needed 71 Items total at the time of the bid for badges and name bars the price of \$6,670.40. Attached is the quote with the item descriptions. The list has already changed and our needs will continue to change. For instance, I don't need breast badges, but our new Captain will need them.

We also need to provide "Service Awards" to our members for years of service. We have a list of members that should receive the awards but do not have any information or prices on the awards themselves.

I realize that this is a large order, so I understand if we can't do it all at once, but it would get us back to normal in regards to dress uniforms and improve morale. They do require 50% payment in advance because it is such a large order.

I recommend that we purchase these items that we know we need from Fink Badge, Inc. I will complete a needs assessment with cost for "Service Awards" and present them to you at a later date.

Respectfully submitted,

A handwritten signature in black ink that reads "Dave Herman". The signature is written in a cursive style with a long, sweeping underline.

Dave Herman  
Fire Chief

Fink Badge, Inc.  
 8515 Midland Blvd.  
 St. Louis, MO  
 63114-5923

**Quote**

Date
5/31/2023

Robertson Fire District Attn: Deputy Chief Hughes 12641 Missouri Bottom Road Hazelwood, MO 63042
---

Description	Qty	Rate	Total
#BC3264- Fire Marshal's Badges #5053 - 2 Pin Back / 1 Wallet Clip	3	186.75	560.25
#B484 - Fire Marshal's Hat Badge	1	84.50	84.50
# J-3 - Gold Name Bars for Fire Marshal Kenneth Hughes	2	16.90	33.80
#BC3264 - Medical Officer's Badges #5073 - 2 Pin / 1 Wallet Clip	3	186.75	560.25
#B484 - Medical Officer's Hat Badge	1	84.50	84.50
#J-3 - Gold Name Bars for Medical Officer Robert Siever	2	16.90	33.80
#BC3264 - Battalion Chief's Badges #5052- 2 Pin / 1 Wallet Clip	3	186.75	560.25
#B484 - Battalion Chief's Hat Badge	1	84.50	84.50
#J-3 - Gold Name Bars for Battalion Chief Mason Washington	2	16.90	33.80
#BC3264 - Captain's Badges #5067 - 2 Pin / 1 Wallet	3	186.75	560.25
#B484 - Captain's Hat Badge	1	84.50	84.50
#J-3 - Gold Name Bars for Captain William Herman	2	16.90	33.80
#BC3264 - Private's Breast Badges 2@ #5085-5091	14	195.25	2,733.50
#B484 - Private's Hat Badges	7	77.00	539.00
#J-3 - Silver Paramedic / Firefighter Name Bars 2@ Phil Matzker, William Stuerman, Sean Lewis, Dillan Bailey, Austin Rosa, Leighanna Johnston, Kalin Graff	14	16.90	236.60
<del>#BC3264 - Chief's Breast Badges #5092 - 2 Pin / 1 Wallet Clip</del>	<del>3</del>	<del>186.75</del>	<del>560.25</del>
#B484 - Chief's Hat Badge	1	84.50	84.50
#J-3 - Gold Name Bars for Fire Chief Dave Herman	2	16.90	33.80
#BC3264 - Captain's Breast Badges #5066 - 2 Pin/1 Wallet Clip	3	186.75	560.25
#B484 - Captain's Hat Badge	1	84.50	84.50
#J-3 - Gold Name Bars for Captain Don Valentine	2	16.90	33.80
Sub Total			7,580.40
Order Discount - Thank you for your business!!		-910.00	-910.00
<i>Add badges - Capt. Cantrell</i>			
Thank you so much for your business!!!		<b>Total</b>	\$6,670.40





- 55 **Compose**
- Mail
- Inbox** 55
- Starred
- Snoozed
- Chat
- Sent
- Spaces
- Drafts** 38
- Meet
- More

Labels

retirements Inbox x



**Stephanie Buck**  
to me

Mon, Jun 12, 2:52 PM (3 days ago)

Good afternoon I forwarded you the emails of all crew and what was needed for service awards.

Also is attached what the awards are per years of service. Not sure if we want to sit down and decide if still using same awards or changing some things up.

- 3 5 year
- 6 10 year
- 4 15 year
- 5 20 year
- 2 25 year
- 1 30 year

This looks like where awards minus rest of stars.

Thanks  
Stephanie



**Dave Herman** <dherman@rf... Mon, Jun 12, 2:57 PM (3 days ago)  
to Stephanie



## SERVICE AWARDS

Robertson Fire Protection District recognizes its employees with a scheduled awards program that begins when you have served five years with the District. The following awards are presented to employees that have satisfied the years of service:

### **5 YEARS**

1 Silver or Gold Star

### **10 YEARS**

2 Silver or Gold Stars

Fire Fighter Statue (Woltman Trophies)

### **15 YEARS**

3 Silver or Gold Stars and

Choice of one Liberty Art Works Eagle Shield, Maltese Cross Plaque, IAFF Plaque or Personalized Jacket.

### **20 YEARS**

4 Silver or Gold Stars and

Choice of Our Designs Mounted Brass Trumpet or a gold or silver and gold Seiko Watch from Romantique Jewelers.

### **25 YEARS**

5 Silver or Gold Stars and

Engraved Bell From Liberty Arts Works.

### **30 YEARS**

6 Silver or Gold Stars and

Artcarved Professional career ring (Galaxies 1).

September 10, 1996

July 19, 2004

Revision #0

Revision #1

**Board of Directors**

Jennifer Guyton, President  
Maggie Sieve, Secretary  
Steve Field, Treasurer



**Officers**

Dave Herman, Fire Chief  
Adam Long, Assistant Fire Chief  
Kenneth Hughes, Deputy Chief/Fire Marshall  
Robert Sievers, Deputy Chief/ Medical Officer

**FIREFIGHTER TRAINING EXPENSE REIMBURSEMENT AGREEMENT**

**THIS AGREEMENT** is made by and between the Robertson Fire Protection District, St. Louis County, Missouri (“District”), and \_\_\_\_\_ (“Employee”), effective as of the date executed below.

**WHEREAS**, the District has offered the Employee, and the Employee has accepted, the position of Paramedic; and

**WHEREAS**, the employment is contingent upon Employee’s diligent and successful completion of, and certification by, the St. Louis County Fire Academy, after which Employee shall be employed by the District as a Firefighter/Paramedic; and

**WHEREAS**, all **costs** of the St. Louis County Fire Academy’s training and certification of the Employee (the “Firefighter Training Expenses”) shall be paid by the District; and

**WHEREAS**, Employee acknowledges that upon certification as a Firefighter, Employee is credentialed in the firefighting profession and has the ability to seek employment from other firefighting agencies; and

**WHEREAS**, in exchange for the District’s payment of the Firefighter Training Expenses, the Employee desires to commit to employment with the District as a certified Firefighter/Paramedic for a period of not less than two (2) years, and to repay the District for the Firefighter Training Expenses should the Employee leave the District’s employment prior to that time;

**NOW, THEREFORE**, in consideration of the employment of Employee by District and District’s expenditure of the Firefighter Training Expenses herein described, the sufficiency of which consideration is hereby acknowledged by both parties, the District and the Employee hereby agree as follows:

**1.** Provided Employee remains employed by the District as a Paramedic and diligently attends the St. Louis County Fire Academy’s training program, and as long as employee works scheduled time while not at class, District agrees to pay for Employee’s Firefighter Training Expenses in the amount of \$\_\_\_\_\_. The Employee shall notify the District immediately if he/she ceases to attend the Academy.

2. If Employee graduates from the Academy and is certified as a firefighter, the Employee shall continue to work for the District as a Firefighter/Paramedic in accord with all applicable laws and District policies, and in accord with any germane collective bargaining agreement.
3. The parties acknowledge and agree that the District's payment of the Employee's Firefighting Training Expenses (the "Principal") shall be considered an interest-free loan by the District to Employee, and for every full month of employment completed with the District as a firefighter/Paramedic, the District shall forgive repayment of the Principal in an amount equal to 1/24 of the Principal (the "Increment"). By forgiving the Increment as provided herein, Employee shall repay the District for the Principal in 24 months.
4. If, prior to full repayment of the Principal in 24 months as provided in Paragraph 3 hereof, the Employee resigns from District employment or is terminated by the District, the Employee shall remain liable to the District for the repayment of the remaining Principal balance.
5. Employee agrees that the District may deduct any remaining amount of the Principal from Employee's last check. If Employee's last check is insufficient to satisfy the remaining amount of the Principal, Employee agrees that the difference shall be paid to the District within thirty (30) days of written notice that the Employee's last paycheck was insufficient to satisfy said remaining amount.
6. Employee agrees that if it becomes necessary for the District to take action to enforce this contract, Employee shall pay all collection costs and expenses incurred by the District, including reasonable attorney's fees.
7. No waiver by either party of any default shall be deemed as a waiver of any prior or subsequent default of the same or other provisions of this Agreement.
8. This Agreement shall be binding on and shall inure to the benefit of the parties hereto, and their heirs, administrators, successors, or assigns.
9. This Agreement shall be governed by the laws of Missouri. Venue of any necessary court proceeding shall be in St. Louis County, Missouri.
10. Any modifications to this Agreement must be in writing and signed by both parties.
11. This Agreement constitutes the entire understanding of the parties, revokes and supersedes all prior agreements between the parties, and is intended as a final expression of their Agreement. This Agreement shall take precedence over any other documents that may be in conflict herewith.



12. If any provision hereof is held invalid or unenforceable by a court of competent jurisdiction, such invalidity shall not affect the validity or operation of any other provision and such invalid provision shall be deemed to be severed from the Agreement.

**IN WITNESS HEREOF, DISTRICT AND EMPLOYEE HAVE EXECUTED  
THIS AGREEMENT this \_\_ day of \_\_\_\_\_, 20 \_\_\_\_, as follows:**

**ROBERTSON FIRE PROTECTION  
DISTRICT**

**EMPLOYEE**

\_\_\_\_\_  
Chief Dave Herman

\_\_\_\_\_  
Signature