

**MINUTES OF THE SPECIAL OPEN MEETING OF THE BOARD  
OF DIRECTORS OF THE ROBERTSON FIRE PROTECTION  
DISTRICT OF ST. LOUIS COUNTY, MISSOURI ON  
JULY FIRST, TWO THOUSAND TWENTY-FOUR**

The Board of Directors for the Robertson Fire Protection District met in a special session at the Administrative Offices at 12641 Missouri Bottom Road, Hazelwood, Missouri at 6:06pm on July 1, 2024. This meeting is being held in person. Individuals are asked to sign in. Individuals that plan to speak are required to sign in.

Jennifer Guyton, Chairwoman/Director  
Maggie Sieve, Secretary/Director  
Adam Long, Assistant Fire Chief  
Ivan Schraeder, District Attorney – not in attendance

Representing the workers:  
John Duffy, IAFF 2665 representative  
Chris Mantia, IAFF 2665 representative  
Steve Fisher, Shop Steward

The meeting is opened with the Pledge of Allegiance to the U.S. flag.

Director Sieve conducted a roll call. Director Sieve, aye, Director Guyton, aye, Director Fields, absent

**NEW BUSINESS**

Director Guyton began the meeting with a discussion about an extension of the side agreement. The Union rejected the District's proposal to extend the 2023 CBA June 30, 2024 – June 30, 2024, for 60 days.

The Board and the Union agree to draft language for Article 9 that would allow the posting of information but no political endorsements.

The Board and the Union discussed Article 15. The Union would like 4 consecutive days off for immediate family for funeral leave. The District would like to stay with 3 Funeral Leave days. The Board and the District have come to an agreement with Article 15. This Article has been TAed.

Director Guyton presented the District's position for Article 17: Vacation Leave. Shop Steward Fisher discussed the Union's position for Article 17. Shop Steward Fisher suggests vacation days be carried over into January at the Fire Chief's discretion.

The Board and Union discussed Article 18: Compensatory Time. There is disagreement on the amount of time to be carried in the Comp Bank. The Shop Steward believed there needed to be more protection in the case of injury such as short-term disability.

Director Guyton presented the District's proposal for Article 20: Maternity Leave. The Union agreed upon the changes the District has made. This Article is TAed pending legal review.

The Union requested for the side agreement to be extended 180 days and the contract to stay in full effect afterward. The Board did not agree to those terms. The Board countered that they would be good with a 90 day extension, but the Union rejected that proposal. The Union stated they would come back with their decision on a 90 day extension.

The parties agreed to exchanging documents in Microsoft Word format instead of PDF's by 6pm of the days they are needed.

The next negotiation meeting will be on August 1, 2024 at 6pm, with the backup meeting being on July 2, 2024.

#### ADJOURNMENT

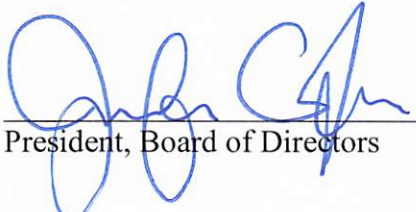
Director Sieve made a motion to adjourn this special open meeting, seconded by Director Guyton. A roll call vote was taken. Director Sieve-aye, Director Guyton-aye.

Meeting adjourned at 7:36pm.



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Secretary, Board of Directors



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President, Board of Directors