

**MINUTES OF THE SPECIAL OPEN MEETING OF THE BOARD
OF DIRECTORS OF THE ROBERTSON FIRE PROTECTION
DISTRICT OF ST. LOUIS COUNTY, MISSOURI ON
NOVEMBER SIXTEENTH, TWO THOUSAND TWENTY-THREE**

The Board of Directors for the Robertson Fire Protection District met in a special session at the Administrative Offices at 12641 Missouri Bottom Road, Hazelwood, Missouri at 6pm on November 16, 2023. This meeting is being held in person. Individuals are asked to sign in. Individuals that plan to speak are required to sign in.

Jennifer Guyton, Chairwoman/Director
Steve Field, Treasurer/Director
Maggie Sieve, Secretary/Director
Adam Long, Assistant Fire Chief
Matt Hoffman, District Attorney

Representing the workers:

John Duffy, IAFF 2665 representative
Steve Fisher, Shop Steward
Will Herman, Asst. Shop Steward

The meeting is opened with the Pledge of Allegiance to the U.S. flag.

Director Sieve conducted a roll call. All directors were present.

Director Field motioned to accept the agenda as presented, seconded by Director Sieve. A roll call vote was taken. Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Steve Fisher requested a working group be held to speed up the negotiation process. Issue tabled.

The Union presented language for the CBA that reflects the possibility of the legislation passing and offers renegotiation if the legislation does not pass. Issue tabled.

Articles 18-22 are tabled until bids for short term disability are received and viewed by all parties.

Article 27 original language was read. The proposed language was read and the intent discussed.

Article 28 original language and proposed language were read regarding Active-Duty Employees Health Benefits. The language was not changed.

Article 28 original language and proposed language were read regarding Retiree Health Benefits. There was an extended discussion and issue tabled.

Article 28 original language and proposed language were read regarding Active-Duty Employees Disabled in the Line of Duty. Issue is tabled.

Article 28 original language and proposed language were read regarding Death of Active or Retired Employees while under Healthcare Coverage. The language was not changed.

Article 28 original language and proposed language were read regarding the Re-open Clause. The language was not changed.

Article 22 original language and proposed language were read regarding Union Business Leave. The shop agrees to the Board's proposed language.


The Board and the Shop agree to discuss Articles 27, 28, and 29 at the next negotiation meeting.

Director Sieve motioned to hold the next special open session for Union negotiations on December 7, 2023 at 6pm with the backup on December 14, 2023, seconded by Director Field. A roll call vote was taken. Director Sieve-aye, Director Field-aye, Director Guyton-aye.

ADJOURNMENT

Director Field made a motion to adjourn this special open meeting, seconded by Director Sieve. A roll call vote was taken. Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Meeting adjourned at 7:19pm.



Secretary, Board of Directors



President, Board of Directors