

**MINUTES OF THE SPECIAL OPEN MEETING OF THE BOARD  
OF DIRECTORS OF THE ROBERTSON FIRE PROTECTION  
DISTRICT OF ST. LOUIS COUNTY, MISSOURI ON  
NOVEMBER EIGHTEENTH, TWO THOUSAND TWENTY-FOUR**

The Board of Directors for the Robertson Fire Protection District met in a special session at the Administrative Offices at 12641 Missouri Bottom Road, Hazelwood, Missouri at 6:06pm on November 18, 2024. This meeting is being held in person. Individuals are asked to sign in. Individuals that plan to speak are required to sign in.

Jennifer Guyton, Chairwoman/Director  
Maggie Sieve, Secretary/Director  
Steve Field, Treasurer/Director  
Adam Long, Assistant Fire Chief

Representing the workers:  
Chris Mantia, IAFF 2665 representative  
Aaron Brandon, Shop Steward  
Sean Helms, Asst. Shop Steward

The meeting is opened with the Pledge of Allegiance to the U.S. flag.

Director Sieve conducted a roll call.

**OLD BUSINESS**

Representative Mantia began by discussing the advanced paid leave agreement. He felt there are several points that leave the employees unprotected.

Director Guyton noted the issues and will send to legal counsel for review.

Director Guyton began negotiations by breaking down Article 28 into 4 sections: Health Insurance Availability, Active Employee Health Insurance, Retiree Health Insurance/VEBA (Article 34), and Active-Duty Employees Disabled in the Line of Duty.

The District and the Labor Union discussed Health Insurance Availability. Agreement has been reached upon review by the District's legal counsel.

The District and the Labor Union discussed Active Duty Health Insurance. The District wants to put a cap on covering the premium that allows for annual increases. The parties move on and will revisit this part of the article later.

The District and the Labor Union discussed Retiree Health Insurance. The District offered 2 options. The Labor Union requested a recess to discuss the options.

The Labor Union requested this part of Article 28 to be tabled and discussed at a later negotiation session.

The District and Labor Union discussed Active-Duty Employees Disabled in the Line of Duty. This portion of the article is tabled.

The District and Labor Union discussed the Health Reimbursement Account.


The District offered \$2000 in the HRA and no over the counter medications for the year 2025, but the article has not been agreed upon for this contract.

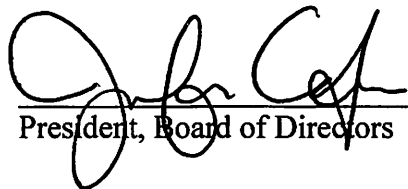
The next negotiation meeting will be on December 9, 2024 at 5pm, with the backup meeting being on December 12, 2024.

ADJOURNMENT

Director Field made a motion to adjourn this special open meeting, seconded by Director Sieve. A roll call vote was taken. Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Meeting adjourned at 7:34pm.

  
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Secretary, Board of Directors

  
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President, Board of Directors