

**MINUTES OF THE SPECIAL OPEN MEETING OF THE BOARD
OF DIRECTORS OF THE ROBERTSON FIRE PROTECTION
DISTRICT OF ST. LOUIS COUNTY, MISSOURI ON
SEPTEMBER FIFTH, TWO THOUSAND TWENTY-FOUR**

The Board of Directors for the Robertson Fire Protection District met in a special session at the Administrative Offices at 12641 Missouri Bottom Road, Hazelwood, Missouri at 6:04pm on September 5, 2024. This meeting is being held in person. Individuals are asked to sign in. Individuals that plan to speak are required to sign in.

Jennifer Guyton, Chairwoman/Director
Maggie Sieve, Secretary/Director
Steve Field, Treasurer/Director
Adam Long, Assistant Fire Chief
Ivan Schraeder, District Attorney

Representing the workers:

John Duffy, IAFF 2665 representative
Chris Mantia, IAFF 2665 representative
Aaron Brandon, Shop Steward
Sean Helms, Asst. Shop Steward

The meeting is opened with the Pledge of Allegiance to the U.S. flag.

Director Sieve conducted a roll call. Director Field was absent.

OLD BUSINESS

Director Guyton begins with Article 18: Compensatory Time. The Shop discussed their changes. The Shop would like for short term disability to be attached to their agreement to Article 18. The parties agree to talk about Article 18 again with Sick Time.

Director Guyton discussed Article 45: Holiday Pay. The District's new proposal included 10 holidays to be paid at \$200 per holiday. The Shop requested Columbus Day be added.

Director Guyton discussed Article 10: Committee System. The Shop discussed the importance of forming committees to help facilitate workers buy-in and morale. Each party agreed to prepare new language for Article 10 that gives the Shop the opportunity to have input in important matters, such as equipment purchases.

The meeting paused at 7:05pm to convene privately.

The meeting resumed at 7:21pm.

Director Guyton requested an impact statement from the Shop regarding the Vacation policy put out August 30, 2024, to be effective September 1, 2024. The Board explained that a new vacation system was being constructed.

The Shop read their vacation proposal.


Shop Steward Brandon requested the new vacation policy be postponed until the end of the year.

The next negotiation meeting will be on October 3, 2024 at 6pm, with the backup meeting being on October 7, 2024.

ADJOURNMENT

Director Field made a motion to adjourn this special open meeting, seconded by Director Sieve. A roll call vote was taken. Director Sieve-aye, Director Field-aye, Director Guyton-aye.

Meeting adjourned at 7:40pm.



Secretary, Board of Directors



President, Board of Directors